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## **Union Pacific Tops *G.I. Jobs*' Magazine List of Top 50 "Military-Friendly Employers" for the Second Consecutive Year**

***As labor pool shrinks, top companies establish a competitive advantage by hiring military talent.***

**Pittsburgh, Pa. (Nov. 9, 2006)** – Union Pacific Railroad tops the list of America's "Top 50 Military Friendly-Employers" in the fourth annual list published by *G.I. Jobs*.

The annual list is a "who's who?" of large corporations which have made the greatest effort and have had the greatest success in hiring military veterans. The list spans across the entire industry spectrum of the U.S. economy to include railroads, transportation, defense, energy, financial and business services.

"We are at the leading edge of baby boomer retirements. That, combined with continuing economic expansion, has caused demand for talent to skyrocket," said Chris Hale, general manager of the publication. "If corporate recruiting was a commoditized function before, it certainly isn't now. Companies which have built a solid military recruiting program will enjoy competitive advantages over their peers for decades. The companies on our list have done just that."

Companies represented on the list were predominately headquartered in four primary regions (number of companies): Texas (10), the greater New York City (7) area, Virginia/D.C. (6), and Atlanta, Ga. (5). While the industries represented a cross section of the American economy, it appears veterans are finding significant employment opportunities in the transportation, energy and utilities, financial services, construction and retail industries.

"In the military, our troops learn how to define a mission, develop a plan, apply resources and execute the plan with superior leadership skills," said Rick McCormack, the publisher. "This real world experience solving complex problems at such a young age makes our veterans hot commodities to corporate America. And it's why our Top 50 employers have put their military hiring programs into overdrive."

Union Pacific, this year's top-ranked company, utilizes both former officers and enlisted personnel in its everyday operations. Former noncommissioned officers, who are used to leading anywhere from 10 to 200 troops, based on rank and experience, are ideal for operational assignments including switchpersons, conductors and locomotive engineers that all require technical skills, safety and accountability. Former officers with education backgrounds in business and engineering are developed through the company's operations management training program to become the next generation of corporate leaders.

Due to an increase in corporate demand for transitioning military talent, the pool of companies eligible for the list was increased from 500 (minimum of \$4 billion annual revenues) to approximately 2,500 (minimum of \$1 billion annual revenues). As a result, the list was increased from Top 25 to Top 50.

Companies were evaluated on their efforts to recruit from the military, results in recruiting from the military and policies for Reserve and Guard members called to active duty. Veteran promotional programs and community involvement were also considered.

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The Home Depot finished as runner-up this year after earning top honors in 2004. The Home Depot, USAA, General Electric, Sprint, Brinks, American Electric Power, and Merrill Lynch have made the list all four years since its inception in 2003.

### **ABOUT G.I. Jobs**

*G.I. Jobs* ([www.gijobs.net](http://www.gijobs.net)) is published by Victory Media, a veteran-owned business, headquartered in Pittsburgh, Pa. The company also publishes *Veterans Business Journal* ([www.vbjonline.net](http://www.vbjonline.net)) and *Military Spouse* ([www.milspousemag.com](http://www.milspousemag.com)). Additional supporting materials are available at [www.gijobs.net/top50](http://www.gijobs.net/top50).

### **G.I. Jobs 2006 Top Military-Friendly Employer List**

1	Union Pacific Railroad	Omaha, Nebraska
2	The Home Depot	Atlanta, Georgia
3	Johnson Controls, Inc.	Milwaukee, Wisconsin
4	BNSF Railway	Fort Worth, Texas
5	USAA	San Antonio, Texas
6	GE	Fairfield, Connecticut
7	ITT Corporation, Systems Division	White Plains, New York
8	BellSouth	Atlanta, Georgia
9	ManTech International Corporation	Fairfax, Virginia
10	Sears Holdings Corporation	Hoffman Estates, Illinois
11	JB Hunt Transport, Inc.	Lowell, Arkansas
12	Kellogg, Brown and Root	Houston, Texas
13	Applied Materials	Santa Clara, California
14	CINTAS Corporation	Cincinnati, Ohio
15	Sprint	Reston, Virginia
16	Georgia-Pacific Corporation	Atlanta, Georgia
17	Schneider National	Green Bay, Wisconsin
18	Brinks, Inc.	Dallas, Texas
19	Coca-Cola Enterprises	Atlanta, Georgia
20	Lockheed Martin	Bethesda, Maryland
21	State Farm Insurance Companies	Bloomington, Illinois
22	Morgan Stanley	New York, New York
23	Fluor Corporation	Irving, Texas
24	Werner Enterprises	Omaha, Nebraska
25	Sunbelt Rentals, Inc.	Charlotte, North Carolina
26	Booz Allen Hamilton	McLean, Virginia
27	American Electric Power	Columbus, Ohio
28	Southern California Edison	Rosemead, California
29	Merrill Lynch & Co., Inc.	New York, New York
30	Norfolk Southern	Norfolk, Virginia
31	Honeywell	Morristown, New Jersey
32	Progress Energy	Raleigh, North Carolina
33	American Express	New York, New York
34	Westinghouse Electric Company	Monroeville, Pennsylvania
35	7-Eleven, Inc.	Dallas, Texas
36	NVR, Inc (NV Homes/Ryan Homes)	Reston, Virginia
37	Southwest Airlines	Dallas, Texas



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38	Vanguard	Valley Forge, Pennsylvania
39	CDW Corporation	Vernon Hills, Illinois
40	Smurfit-Stone Container	Chicago, Illinois
41	Phelps Dodge Corporation	Phoenix, Arizona
42	Corrections Corporation of America	Nashville, Tennessee
43	FMC Technologies	Houston, Texas
44	Bank of America	Charlotte, North Carolina
45	CSX Transportation`	Jacksonville, Florida
46	AT&T Inc.	San Antonio, Texas
47	Merck & Co., Inc.	Whitehouse Station, N.J.
48	Southern Company	Atlanta, Georgia
49	ExxonMobil	Irving, Texas
50	Allstate Insurance Company	Northbrook, Illinois

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