



CenterPoint Energy Inc. Energy

QUICK STATS

Headquarters | Houston
 # of Employees | 8,801
 2008 Revenue | \$11.3 billion
 Web site | www.centerpointenergy.com
 Employment Web site | www.centerpointenergy.com/careers

▶ CenterPoint Energy Inc. is a domestic energy delivery company that includes electric transmission and distribution, natural gas distribution, interstate natural gas pipelines, field services and competitive natural gas sales and services. As a Military Friendly Employer®, CenterPoint's long tradition of dedication and hard work adds up to a company of people that is always

there for its customers and neighbors, for its employees and their families and for its shareholders. "CenterPoint Energy has an active military recruiting initiative for one reason: diverse, quality applicants," said David McClanahan, president and CEO of CenterPoint Energy. "Veterans have the skills, enthusiasm and can-do attitude we look for in employees." •



CN Transportation

QUICK STATS

Headquarters | Homewood, Ill. (U.S.)
 # of Employees | 7,000 (U.S.)
 2008 Revenue | \$8.4 billion
 Web site | www.cn.ca
 Employment Web site | www.cn.ca/careers

▶ CN spans Canada and mid-America, from the Atlantic and Pacific oceans to the Gulf of Mexico. Its network covers about 20,400 route miles, providing access to all three North American Free Trade Agreement nations and connecting CN's customers with the world. The railroad with its challenging working conditions and 24-hour-a-day operations offers excellent

career opportunities for former members of the military. "This is hard work," said Keith Creel, executive vice president of operations and a former U.S. Army officer. "A veteran's experiences ranging from dealing with the outdoor elements to displaying leadership are skills that create successful railroaders." For more information on CN, visit the company's Web site at www.cn.ca. •



IAP Worldwide Services, Inc. Technology

QUICK STATS

Headquarters | Cape Canaveral, Fla.
 # of Employees | 4,650
 2008 Revenue | \$1.1 billion
 Web site | www.iapws.com
 Employment Web site | www.iapws.com/military or www.iapws.com/careers

▶ IAP is a leading provider of global support services to the U.S. Department of Defense, state, civilian, and foreign governments and agencies with three major business lines – Base Operations & Support Services, Global Operations & Logistics and Professional & Technical Services. IAP

places a premium on employees with a military background because they understand the importance of the mission: Success through Service. "Our war fighters depend on the services we provide so they can stay focused on their mission," said Chairman and CEO Steve Gaffney. •



Dollar General Retail

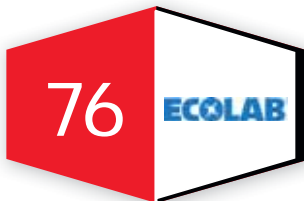
▶ Dollar General is a leading general merchandise retailer with more than 8,500 stores in 35 states, focused on convenience and value to its customers. The company's mission is serving others, and those who have served and sacrificed in the military are valued members of the Dollar General community. Dollar General has an ongoing commitment to supporting military service members, veterans and their families and

commends their service to this nation.

"It's an honor to be recognized as a Military Friendly Employer®, but all the credit goes to our employees who risked their lives in the service of our country," said Rick Dreiling, Dollar General's chairman and CEO. "I want to thank them for their sacrifices to the nation as well as their contributions to Dollar General. We are proud to have them in our ranks." •

QUICK STATS

Headquarters | Goodlettsville, Tenn.
 # of Employees | 72,000
 2008 Revenue | \$10.5 billion
 Web site | www.dollargeneral.com
 Employment Web site | www.dollargeneral.com/careers



Ecolab, Inc. Diversified Services

▶ Ecolab Inc. is the global leader in premium commercial cleaning, sanitizing, food safety and infection prevention products and services. From North America to Latin America, Europe to Asia Pacific, customers in more than 160 countries worldwide depend on Ecolab solutions to help make their operations cleaner, safer and healthier.

With a company culture that values innovation, integrity, partnership and responsible citizenship, Ecolab measures achievement by more than merely financial performance. While the company's steady financial growth is certainly impressive, so too are the many accolades it has received from both industry sources and its own employees. •

QUICK STATS

Headquarters | St. Paul, Minn.
 # of Employees | 26,000 worldwide
 2008 Revenue | \$6 billion
 Web site | www.ecolab.com



Merck Pharmaceuticals

▶ Merck believes in putting patients first in all the company does. This commitment, along with its focus on developing novel medicines and vaccines that address unmet medical needs, distinguishes Merck as one of the world's leading research-driven pharmaceutical companies.

Merck offers a full complement of benefits that regularly receives accolades, including base salary continuation for the first six months of active military service, differential pay for an additional 18 months, and continuation of full benefits for military employees called to active duty and their dependents. Employees also continue to earn credited service under Merck's retirement plans during periods of military leave.

Merck is proud to be named one of *G.I. Jobs' Top 100 Military Friendly Employers®*. The company has about 600 employees with military backgrounds working in 26 U.S. locations. •

QUICK STATS

Headquarters: Whitehouse Station, N.J.
 # of Employees: 27,200 (U.S.); 54,700 (worldwide)
 2008 Revenue: \$23.9 billion
 Web site: www.merck.com
 Employment Web site: www.merck.com/careers



MidAmerican Energy Holdings Company Energy

QUICK STATS

Headquarters | Des Moines, Iowa
 # of Employees | 16,800
 2008 Revenue | \$12.7 billion
 Web site | www.midamerican.com
 Employment Web site | www.midamerican.com/careers1.aspx

▶ MidAmerican Energy Holdings Company is a global provider of energy services. Through its energy-related business platforms, MidAmerican provides electric and natural gas service to more than 6.9 million customers worldwide. These business platforms are Pacific Power, Rocky Mountain Power and PacifiCorp Energy, which comprise PacifiCorp; MidAmerican Energy Company; CE Electric UK; Northern Natural Gas Company; Kern River Gas Transmission Company; and CalEnergy.

MidAmerican Energy Holdings Company actively recruits veterans for many positions, according to Jodi Bacon, vice president of human resources. “It has been our experience that veterans possess qualities that strengthen our work force. In addition to the needed technical skills – like an engineering background and commitment to working safely – veterans bring valuable personal qualities to the work force including strong leadership, effective planning, attention to detail and reliability,” she said. •



U.S. Bank Finance

QUICK STATS

Headquarters | Minneapolis, Minn.
 # of Employees | 58,000
 2008 Revenue | \$14.7 billion
 Web site | www.usbank.com
 Employment Web site | www.usbank.com/cgi_w/cfm/careers/careers.cfm

▶ U.S. Bank operates 2,850 banking offices in 24 states and provides a comprehensive line of banking products to consumers and businesses. The company provides recognition programs for employees who are veterans and members of the military, including military leave pay differential for up to two years, and has an active military recruitment program. The company also offers a special checking account program for customers

who are veterans or current members of the military.

“The men and women who serve our country through the Armed Forces do so much to protect our freedoms and liberty we enjoy here in the United States,” said Rick Hartnack, vice chairman of parent company U.S. Bancorp. “We’re pleased to offer these programs as a gesture of gratitude for their service.” •



West Corporation Technology

QUICK STATS

Headquarters | Omaha, Neb.
 # of Employees | 43,000
 2008 Revenue | \$2.2 billion
 Web site | www.west.com
 Employment Web site | www.westemployment.com

▶ West Corporation specializes in the creation of voice-related solutions, based on the leading technologies and the strength of its methodologies that have been proven over time. The company’s commitment to hiring members of the military and their families speaks for itself. In addition to being named one of the Top 100 Military Friendly Employers® by *G.I. Jobs*, West has been named a Top 10 Military Spouse Friendly employer by *Military Spouse*

magazine for the second year and boasts relationships with the Army Spouse Employment Partnership (ASEP), the Army’s Partnership for Youth Services (PaYS), Marines for Life and the Employer Support of Guard and Reserve program. Why the fuss? West is a top employer that provides a variety of benefits including referral bonus, attendance bonus and tenure incentive opportunities. •