



Aetna Health Care

QUICK STATS

Headquarters | Hartford, Conn.
of Employees | 35,225
2008 Revenue | \$31.6 billion
Web site | www.aetna.com

▶ Aetna, one of the nation's leaders in health care, expanded its existing policy for employees on military leave – as well as employees whose spouses or family members are called to active duty to include:

- Increased pay differential for employees called to active duty for the full length of their deployment.
- Two weeks of full pay for employees in the

Guard or Reserve to participate in regular duty training, annually.

- One week of unpaid leave when an employee's spouse or family member is called to active duty.

“These enhancements demonstrate our support of employees who serve our country or have family members who serve,” said Elease Wright, head of human resources. •



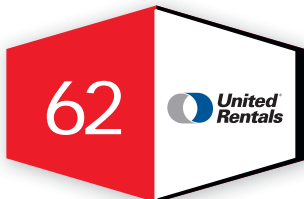
The Shaw Group Construction

QUICK STATS

Headquarters | Baton Rouge, La.
of Employees | 26,000
2008 Revenue | \$7 billion
Web site | www.shawgrp.com
Employment Web site | www.shawgrp.com/Careers

▶ As a premier construction, engineering, power and chemicals company, Shaw offers military personnel long-term career options in the industry, with plenty of opportunities for additional training and promotional advancement. Because of the skills required to work at Shaw and the nature of the industries Shaw serves, many skills military members possess are easily transferrable from a government setting to the private sector.

“These candidates have a strong work ethic, they're disciplined, and the leadership skills they receive in the military translate well into the character of individuals we're looking for,” said Dirk Wild, chief human resource officer at Shaw. “Shaw's benefits and career opportunities, combined with the values military workers bring to the organizations they serve, make the relationship a perfect fit.” •



United Rentals Equipment Rental

QUICK STATS

Headquarters | Greenwich, Conn.
of Employees | More than 8,500
2008 Revenue | \$3.3 billion
Web site | www.ur.com
Employment Web site | www.ur.com/careers

▶ United Rentals is the largest equipment rental company in the world, with 580 locations throughout North America. Approximately 8,500 talented employees serve a diverse customer base that includes construction and industrial companies, utilities, municipalities and homeowners.

As a Top Military Friendly Employer®, United Rentals is proud to be recognized

for its commitment to military veterans. Veterans exemplify the same core values that keep United Rentals at the top of its industry: personal leadership, teamwork, discipline, diversity and a strong work ethic. The company's employees are a positive presence in thousands of communities, serving customers who are the backbone of America. •



Frito Lay, Inc. Convenient Foods

QUICK STATS

Headquarters | Plano, Texas
 # of Employees | 48,000
 2008 Revenue | \$12.5 billion
 Web site | www.fritolay.com
 Employment Web site | www.pepsico.com (under "Careers")

▶ Frito-Lay North America is PepsiCo's \$12 billion convenient foods business. Its brands include Lay's, Doritos, Cheetos, Ruffles, Tostitos, Fritos and more.

Frito-Lay actively recruits veterans through online job sites for veterans and veterans job fairs.

Frito-Lay has a mentoring program through American Corporate Partners for employees who are returning veterans. Its parent company, PepsiCo, was a founding sponsor of ACP.

Frito-Lay's sales sites and plants across the country actively support veterans. Its Perry, Ga., plant, for example, sponsors a veterans appreciation event yearly, recognizing contributions of veteran employees, and employees there volunteer at community events honoring veterans. In addition, many of the company's locations actively support the U.S. Marine Corps Reserve Toys for Tots program and participate in events welcoming home military members returning from overseas. •



Walmart Retail

QUICK STATS

Headquarters | Bentonville, Ark.
 # of Employees | 1.4 million in the U.S.
 2008 Revenue | \$401 billion
 Web site | www.walmartstores.com
 Employment Web site | www.walmartstores.com/careers

▶ Save money. Live better. It's a mission and philosophy that Walmart is dedicated to each day. It's a responsibility that the company is honored to have, which is why it depends on talented individuals like you. A leader in sustainability, corporate philanthropy and employment opportunity, Walmart is the perfect place to start your career in civilian life. Your time in the military has

given you experience like no other: confidence, teamwork, leadership, accountability. These are the very qualities the company looks for and values in Walmart associates.

"All the things that made you successful in the military will make you successful in the business community," said Bill Simon, a Navy veteran who now serves as executive vice president and chief operating officer. •



Rockwell Collins Inc. Defense

QUICK STATS

Headquarters | Cedar Rapids, Iowa
 # of Employees | Nearly 20,000
 2008 Revenue | \$4.7 billion
 Web site | www.rockwellcollins.com
 Employment Web site | www.rockwellcollins.com/careers/index.html

▶ Rockwell Collins is a pioneer in the design, production and support of innovative solutions for its customers in aerospace and defense. The company's expertise in flight deck avionics, cabin electronics, mission communications, information management, and simulation and training is strengthened by its global service and support network that spans 27 countries. Working together,

Rockwell Collins' global team of 20,000 employees – 6 percent have self-identified as veterans – shares a vision to create the most trusted source of communication and aviation electronics solutions, applying both insight and foresight to help its customers succeed. This is how Rockwell Collins creates value for its customers. And how it builds trust, every day. •



Intuit | Technology

QUICK STATS

Headquarters | Mountain View, Calif.
 # of Employees | 8,000
 2008 Revenue | \$3.1 billion
 Web site | www.intuit.com
 Employment Web site | www.intuitcareers.com

▶ Innovation is nothing new at Intuit. It's been the company's heartbeat for nearly a quarter century.

As the world evolves, so does Intuit. Yet the corporation remains driven by its passion for inventing solutions to solve important problems, perfecting those solutions and delighting customers. Intuit started small in 1983 with Quicken personal finance software, simplifying a common household dilemma: balancing the family checkbook.

Little more than two decades later, Intuit's revenue tops \$3 billion, the company is publicly traded on the NASDAQ Stock Market and is recognized as America's most-admired software company and one of the country's best places to work. Intuit's traditional flagship products – Quicken, QuickBooks® and TurboTax® – stand as testament to the company's commitment to revolutionize the way people manage their small businesses and personal finances. •



The Hartford | Finance

QUICK STATS

Headquarters | Hartford, Conn.
 # of Employees | 30,000
 2008 Revenue | \$9.2 billion
 Web site | www.thehartford.com
 Employment Web site | www.thehartford.com/careers

▶ Celebrating nearly 200 years, The Hartford (NYSE: HIG) is an insurance-based financial services company that serves households, businesses and employees by helping to protect their assets and income from risks, and by managing wealth and retirement needs. A Fortune 500 company, The Hartford is recognized widely for its service expertise and as one of the world's most ethical companies.

“Through their military service, veterans

gain skills, training and experience that make them valuable employees,” said Eileen Whelley, executive vice president of human resources. “Our nation's veterans embody The Hartford's core values of teamwork, integrity, discipline, focus, diversity and winning spirit, in addition to outstanding leadership skills. Our veterans are strong contributors, and add to the richness and strength of our corporate fabric. Hiring veterans makes smart business sense.” •



U.S. Cellular | Telecommunications

QUICK STATS

Headquarters | Chicago
 # of Employees | 9,000
 2008 Revenue | \$4.2 billion
 Web site | www.uscellular.com
 Employment Web site | www.uscellular.jobs

▶ U.S. Cellular is not just in the business of connecting calls; it's in the business of connecting people. Recognized as a patriotic employer, U.S. Cellular believes the values held by service members align with the company's culture and mission. The corporation's leave policy offers pay differential during leave, extended health benefits/life insurance and secured employ-

ment upon return from active duty.

“When recruiting individuals for our dynamic organization, we seek persons with values, loyalty and belief in a common purpose,” said John E. Rooney, president and CEO. “We've found that men and women who serve develop a unique set of skills and strong leadership talent that we can really use in our business.” •



The Standard Finance

▶ StanCorp Financial Group, Inc., through its subsidiaries marketed as The Standard – Standard Insurance Company, The Standard Life Insurance Company of New York, Standard Retirement Services, StanCorp Mortgage Investors, StanCorp Investment Advisers, StanCorp Equities, StanCorp Real Estate, and StanCorp Trust Company – is a leading provider of financial products and services.

StanCorp's subsidiaries serve about 8.5 million customers nationwide as of March 31, 2009, with group and individual disability insurance, group life, AD&D, vision and dental insurance, retirement plans products and services, individual annuities and investment advice.

For more information about The Standard, visit www.standard.com. •

QUICK STATS

Headquarters | Portland, Ore.
 # of Employees | 3,400
 2008 Revenue | \$2.6 billion
 Web site | www.standard.com
 Employment Web site | www.standard.com



Eastman Chemical Company Chemicals

▶ Headquartered in Kingsport, Tenn., Eastman Chemical Company is a global chemical company that manufactures and markets a broad portfolio of chemicals, fibers and plastics used as key ingredients in products that people around the world use every day. Eastman has long supported employees who serve in the military through compensation of wages and continued

provision of employee benefits while at summer training or activated military service. "Eastman proudly supports the men and women who protect our country. We know our support of our employees' families while they are serving better enables them to fulfill their mission," said Eastman President and CEO James P. Rogers. •

QUICK STATS

Headquarters | Kingsport, Tenn.
 # of Employees | 10,000
 2008 Revenue | \$6.7 billion
 Web site | www.eastman.com
 Employment Web site | www.eastman.com



Dominion Energy

▶ Dominion is one of the nation's largest producers and transporters of energy, with a portfolio of more than 27,500 megawatts of generation, 1.1 trillion cubic feet equivalent of proved natural gas and oil reserves, 14,000 miles of natural gas transmission, gathering and storage pipeline and 6,000 miles of electric transmission lines. Dominion operates the nation's largest natural gas storage system with 975 billion cubic feet of storage capacity and serves retail energy customers in 12 states.

Dominion offers rewarding careers that demand technical, problem-solving and leadership skills. The company takes pride in its support of those who are active in the Armed Forces with an award-winning military leave-of-absence policy.

In 2008, Dominion earned the Secretary of Defense Employer Support Freedom Award, the highest recognition given to employers for their support of employees who serve in the National Guard and Reserve. •

QUICK STATS

Headquarters | Richmond, Va.
 # of Employees | 18,000
 2008 Revenue | \$16.3 billion
 Web site | www.dom.com
 Employment Web site | www.dom.com/careers