



CACI International Inc. Technology

QUICK STATS

Headquarters | Ballston, Va.
of Employees | 12,400
2008 Revenue | \$2.4 billion
Web site | www.caci.com
Employment Web site | www.caci.com/careers.shtml



▶ CACI International Inc. is a professional services and IT solutions firm working with clients in the defense, intelligence, homeland security and federal civilian government arenas. As a top defense contractor, CACI finds that military-experienced candidates understand its clients' missions and frequently offer the best mix of skills and experience for open positions.

Paul Cofoni, CACI president and chief executive officer, champions the hiring of disabled veterans through the firm's Deploying Talent - Creating Careers initiative. The goal of the program is to provide meaningful careers for talented veterans with disabilities.

"At CACI, our vision is to be the very best in all we do," Cofoni said. "And we've learned that our veteran employees are often the 'best of the best.' We're honored to be recognized for our efforts to recruit and hire these top-notch personnel."

CACI actively recruits at military job fairs and attends several events throughout the year that focus on the recruitment of disabled veterans. In addition, CACI hires many veterans through its extensive employee referral and alumni programs. CACI firmly upholds a culture of ethics and integrity and fosters a diverse workplace environment that supports veterans and allows them to thrive in their careers. •



American Electric Power Energy

QUICK STATS

Headquarters | Columbus, Ohio
of Employees | 22,746
2008 Revenue | \$14.4 billion
Web site | www.aep.com
Employment Web site | www.aep.com/careers



▶ American Electric Power (AEP) ranks among the nation's largest generators of electricity, owning nearly 38,000 megawatts of generating capacity in the U.S. AEP also owns the nation's largest electricity transmission system, a nearly 39,000-mile network that includes more 765 kilovolt extra-high voltage transmission lines than all other U.S. transmission systems combined.

AEP believes that hiring qualified military veterans can be a "win-win" for both the company and the applicant. While serv-

ing the company, many military personnel gain education, skills and work experience suitable for a career in the utility industry, thereby saving training time and cost for both the applicant and the company. Positions particularly applicable to those who have military technical training and experience include power plant operators, chemical technicians, maintenance technicians, radiation protection technicians and those who supervise individuals in those positions. •



Freeport-McMoRan Copper & Gold Inc. Mining

QUICK STATS

Headquarters | Phoenix
 # of Employees | 29,300
 2008 Revenue | \$17.8 billion
 Web site | www.fcx.com
 Employment Web site | www.fcx.com/careers/current.htm



▶ Freeport-McMoRan Copper & Gold Inc. is a leading international mining company with headquarters in Phoenix. The company operates large, long-lived, geographically diverse assets on four continents, with significant proven and probable reserves of copper, gold and molybdenum. From the equatorial mountains of Papua, Indonesia, the southwestern deserts of the United States, the majestic volcanoes of Peru; the traditional copper-producing regions of Chile and the exciting emerging opportunities in the Democratic Republic of Congo, Freeport-McMoRan is at the forefront of supplying the world with essential metals.

Freeport-McMoRan is dedicated to providing its employees with a safe and professionally rewarding work environment. The company's policies, programs and practices

are designed to help employees grow both personally and professionally. Freeport-McMoRan leaders know success as a company relies on the individual contributions of employees. That is why its commitment to excellence extends to the needs of every person the company employs.

Freeport-McMoRan is a proud supporter of our military men and women and recognizes that their abilities and dedication to a job well done aligns well with the corporate philosophy. The company is committed to being a good corporate citizen and strives to create employment opportunities that help military personnel transition to a successful civilian life.

Freeport-McMoRan is honored to be recognized as a *G.I. Jobs* Top 100 Military Friendly Employer®. •



Lowe's Companies, Inc. Retail

QUICK STATS

Headquarters | Mooresville, N.C.
 # of Employees | 228,000
 2008 Revenue | \$48.2 billion
 Web site | www.lowes.com
 Employment Web site | www.lowes.com/careers



▶ Lowe's support of the U.S. Armed Forces spans more than 60 years. Founded in 1946 by World War II Army veteran Carl Buchan, Lowe's is proud to offer rewarding career opportunities at more than 1,675 home improvement stores in the U.S. and Canada. Currently, more than 12,000 Lowe's employees are military veterans or Reservists. With fiscal year 2008 sales of \$48.2 billion, Lowe's is a FORTUNE® 50 company that serves approximately 14 million customers a week and employs about 228,000 people. Based in Mooresville, N.C., Lowe's is the second-largest home improvement retailer

in the world. For more information, visit Lowes.com.

"Veterans bring strong core values to the workplace that are consistent with Lowe's company values – respect, teamwork and integrity," said Bernie Smith, vice president of talent acquisition for Lowe's Companies Inc. "They bring a high level of accountability, dedication and leadership which are highly valued. In return, Lowe's offers an environment where dedication and commitment are rewarded and work-life balance is attainable." •



Southern California Edison Energy

QUICK STATS

Headquarters | Rosemead, Calif.
of Employees | 16,600
2008 Revenue | \$11.2 billion
Web site | www.sce.com
Employment Web site | www.edisonjobs.com



► Southern California Edison (SCE), an Edison International company, is one of the nation's largest investor-owned electric utilities and serves a population of more than 14 million people across 15 counties and 50,000 square miles of central, coastal and Southern California. SCE has been providing electric service in the region for more than 120 years.

Since Southern California Edison's service territory is among the most ethnically diverse regions in the nation, recruiters for SCE benefit from having a diverse local talent pool. To recruit military veterans for

employment, SCE maintains active partnerships with local military bases, Veterans Affairs offices and the veterans branch of the Employment Development Department. SCE recruiters participate in job fairs on military bases across Southern California, including Camp Pendleton, Miramar, and Naval Base Ventura County.

Southern California Edison is proud of the outstanding contributions its veteran employees make every day and remains committed to promoting diversity throughout the company. SCE is a great place for veterans to build on, or begin a rewarding career. •



Cubic Corporation Defense

QUICK STATS

Headquarters | San Diego
of Employees | 7,000
2008 Revenue | \$881 million
Web site | www.cubic.com
Employment Web site | www.cubic.com/careers



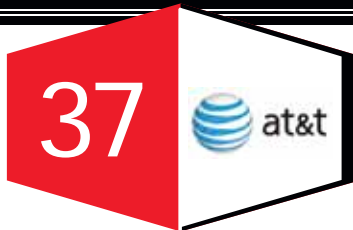
► Cubic's Mission Support Services business unit, composed of Cubic Applications, Inc. (CAI), Cubic Worldwide Technical Services, Inc. (CWTS) and Omega Training Group, Inc. (OTG), was recently selected to the *G.I. Jobs* Top 100 Military Friendly Employers® list.

Cubic is extremely proud to have earned its membership on such a prestigious list. Jim Balentine, CAI/CWTS/OTG president, maintains that the company culture is founded on the principle that, "Skilled people, dedicated to their jobs, are our most important asset."

CAI/CWTS/OTG is primarily a services-based company of approximately 5,000 people at 127 locations in 20 countries worldwide. With a broad government

customer base of Department of Defense, other federal departments, state and local governments, and other nations, personnel with current and diverse military experience are especially critical to the company's success. Cubic leaders strongly believe that active duty experience and service in the military Reserves augment the background and skills of the company's employees and enhance its ability to support its military customer.

Cubic's targeted military recruiting campaigns and military friendly employment practices ensure a first-class employee base. With more than 70 percent of its people having military experience, Cubic is indeed proud to be a 2010 Military Friendly Employer®. •



AT&T Telecommunications

QUICK STATS

Headquarters | Dallas
 # of Employees | 294,600 worldwide
 2008 Revenue | More than \$124 billion
 Web site | www.att.com
 Employment Web site | www.att.jobs



▶ AT&T's long heritage of serving the military and veterans stems from the company's commitment to the communities that it serves, including the Armed Forces. AT&T seeks to create a better business environment that makes the company an employer of choice, a preferred business partner and a service provider of choice for active military members and veterans.

AT&T provides multiple benefits to its military employees, including differential pay for those who report to active duty, benefits options for those employees and their families and guaranteed availability of the same or similar position upon an employee's return from service.

AT&T includes disabled veteran-owned businesses in the company's supply chain. AT&T spent \$74 million with these firms

in 2008.

AT&T also has an employee resource group that supports veteran employees and their families. AT&T Veterans oversees various initiatives such as the coordination of company-sponsored events in recognition of Veterans Day and Memorial Day. In addition, it partners with various organizations that support active duty, Reserve and retired U.S. armed services personnel and with facilities that provide medical and mental health care to veterans.

"Our military employees bring incredible expertise and insight into the way we do business; they also help us innovate and offer world-class products and services," said Cindy Brinkley, senior vice president of talent development and chief diversity officer. •



FMC Technologies, Inc. Industrial Equipment

QUICK STATS

Headquarters | Houston
 # of Employees | 10,400
 2008 Revenue | \$4.6 billion
 Web site | www.fmctechnologies.com
 Employment Web site | www.fmctechnologies.com/careers/unitedstates.aspx



▶ FMC Technologies, Inc. (NYSE:FTI) is a leading global provider of technology solutions for the energy industry and other industrial markets. The company designs, manufactures and services technologically sophisticated systems and products such as subsea production and processing systems, surface wellhead systems, high pressure fluid control equipment, measurement solutions, and marine loading systems for the oil and gas industry. Named by *FORTUNE* magazine as America's Most Admired Oil and Gas Equipment, Service Company in 2008, FMC Technologies has approximately 10,400 employees and operates 19 manufacturing facilities in 14 countries.

FMC Technologies was awarded the 2009 Secretary of Defense Employer Support Freedom Award, the highest honor presented by

the government that recognizes companies for their exceptional support of employees who serve in the National Guard or Reserve.

The working environment at FMC is one of safety, honesty and high ethics. These are the same characteristics that describe its military environment. Individuals with a military background, including those being discharged and returning to civilian life, routinely comment on the ease of transition since FMC possesses many of the disciplines and work ethics that are taught in the military. For FMC, the company gains dedicated and disciplined employees that are naturally driven toward improving the organization, department and company – not just themselves. For the military person, the structure and process-driven environment is one that allows for both individual and team success. •



L-3 Communications | **Defense**

▶ With L-3's founding in 1997, the company grew quickly with the acquisition of numerous aerospace and defense companies. Today, L-3 is a FORTUNE 200® firm with 2008 revenues of \$15 billion. In the past few years, L-3 implemented a strategy which focuses on internal collaboration and organic growth. The company has slowed the pace of its acquisitions to focus more

heavily on growth businesses that enhance and complement its core offerings.

This strategy has enabled L-3 and its businesses to evolve from being independent suppliers of systems and sub-systems to a prime contractor and supplier of integrated solutions that represent the combined strength and collaboration of its businesses to better meet customer needs. •

QUICK STATS

Headquarters | New York City
of Employees | More than 66,000
2008 Revenue | \$15 billion
Web site | www.L-3com.com
Employment Web site | www.L-3com.com/Careers



T-Mobile | **Telecommunications**

▶ T-Mobile values the skills that are second nature to our servicemen and women. The company knows they can think on their feet and enjoy the energy that comes with change. At T-Mobile, they experience what it is like to be part of a diverse team of people who bring their personal best to work every day. T-Mobile is big on values and knows that they are too. They believe in teamwork, leadership, trust in your peers, and a relent-

less commitment to service. At T-Mobile, they will be part of a team that thrives on continual improvement, the spirit of adventure and a lot of camaraderie. "T-Mobile is a powerful team that is committed to service that makes a difference; it's an easy transition for servicemen and women that come from another powerful team: our military," said Chuck Vlasin, talent acquisition programs. •

QUICK STATS

Headquarters | Bellevue, Wash.
of Employees | More than 40,000
2008 Revenue | \$19.2 billion
Web site | www.t-mobile.com
Employment Web site | www.tmobile.jobs

