



State Farm Insurance Finance

▶ State Farm® insures more cars and homes than any other insurer in the U.S., is the leading insurer of watercraft, and is also a leading insurer in Canada. State Farm has more than 17,500 agents and over 68,000 employees who serve more than 80 million auto, fire, life and health policies.

State Farm employees with prior military experience bring core values of honor, commitment, family and discipline, which exemplify State Farm's culture. State Farm's Military Affinity Group (MAG) helps to recruit and to retain employees with military backgrounds.

In recognition of support for its employees serving in the National Guard and Reserve and their families, State Farm has been awarded the highest employer honor bestowed by the Department of Defense – the Freedom Award. Among the extraor-

dinary support efforts cited in State Farm's selection for the award are:

- Paying employees the difference between their State Farm salary and base military pay while on active duty
- A reintegration program that assists employees in transitioning between military and civilian life
- The Adopt-A-Soldier and other community troop support activities

"We appreciate and admire the leadership, personal devotion, and sacrifices of the men and women who defend our freedoms," said Willie Brown, executive vice president. "As a company with a long history of being a good neighbor, it's our responsibility and our honor to support the families and our Guard and Reserves employees who are deployed to serve our country." •

QUICK STATS

Headquarters | Bloomington, Ill.
 # of Employees | 68,517
 2008 Revenue | \$53.3 billion
 Web site | www.statefarm.com
 Employment Web site | www.statefarm.com/careers



DynCorp International Defense

▶ DynCorp International is a global government services provider in support of U.S. national security and foreign policy objectives. DynCorp International has grown from its aviation roots into an integrated global enterprise, with major programs in law enforcement advising, security services, base operations, aviation, contingency operations and logistics.

DynCorp International's work meets government needs for platform, aviation and logistics support during a conflict; and equipment repositioning, reset, and war reserve materiel management afterward. The company provides the training and mentoring engagement with law enforcement and security institutions that creates a foundation for stability.

DynCorp International's participation in the Army Career and Alumni Program and the Air Force Transition Assistance Program job fairs and employer panels demonstrates the value that it places on military training and experience. The company offers extraordinary opportunities and challenging assignments to people who share our commitment to quality and service: We Serve Today For a Safe Tomorrow.

"Our dedicated men and women serve in austere, challenging and conflict environments," said DynCorp International President and CEO William L. Ballhaus. "Veterans are a great asset. They are already on top of the learning curve in important ways, with knowledge of our customers and experience in the places in which we work." •

QUICK STATS

Headquarters | Falls Church, Va.
 # of Employees | More than 25,000
 2008 Revenue | \$2.1 billion
 Web site | www.dyn-intl.com
 Employment Web site | www.dyncorporecruiting.com





Corrections Corporation of America Corrections

► Corrections Corporation of America (CCA) provides private corrections solutions to federal, state and local government. The company prides itself in being an example of effective public-private partnership in action.

CCA believes that the transition from a military career to a correctional profession is a natural one. Moreover, veterans feel at home with the CCA's familiar culture, which places a premium on pride, duty and camaraderie, and where employees wear a uniform, follow an established chain of command, earn advancement through dedication and play a critical role in maintaining safety and security for offenders, colleagues and the community.

CCA has a work force approximately 17,000 strong – nearly 10 percent of which comprises veterans. These correctional

professionals work in security, inmate programming, addictions treatment, human resources, quality assurance, maintenance, management and administration. They enjoy dynamic careers, with cross-training opportunities and a steady upward climb for the most dedicated.

CCA has a strong tradition of promoting from within, advancing the careers of those employees who demonstrate leadership potential. Corrections professionals at CCA enjoy virtually unlimited potential for rapid advancement. CCA staff members can build their career by working in various professional disciplines, as well as in locations around the country. In addition to its Nashville headquarters, CCA operates more than 65 correctional facilities throughout the United States. •

QUICK STATS

Headquarters | Nashville, Tenn.
of Employees | 17,500
2008 Revenue | \$1.6 billion
Web site | www.correctionscorp.com
Employment Web Site | www.ccajob.com



Brink's U.S. Security

► As a global leader in business and security services, Brink's U.S. provides armored car transportation, ATM servicing, currency and coin processing, document destruction and other services to financial institutions, retailers and other commercial and government entities.

Since 1859, Brink's Cash in Transit service has been the safe, secure choice in armored transportation, protecting businesses from the risks associated with handling cash. Today, Brink's is committed to providing the most advanced secure logistics solutions available.

Brink's has been listed on the *G.I. Jobs* Top Military Friendly Employers® list every year since 2003. Members of the military are sought after because of the skills, discipline, and confidence they bring to the company. Brink's offers diverse employment opportunities, such as drivers, messengers, route supervi-

sors, operations managers, management trainees and other business professionals. With operations throughout the United States and the world, Brink's offers virtually unlimited potential for growth and advancement.

"Brink's is an ideal environment for transitioning military personnel because the candidates already possess essential skills for a successful career," said Shellie Crandall, chief operations officer and former Army staff sergeant. "Time and time again, I see veterans join Brink's and quickly rise through the ranks, capitalizing on the skills learned in the military. In our business, integrity and honesty are paramount, and veterans embody these characteristics. It's simply a good fit, and our entire organization is grateful to be in a position to support those who have protected our freedom." •

QUICK STATS

Headquarters | Dallas
of Employees | 9,650
2008 Revenue | \$3.2 billion
Web site | www.us.brinksinc.com
Employment Web site | www.us.brinksinc.com/careers





Werner Enterprises Transportation

▶ As a premier global transportation and logistics company, Werner Enterprises is dedicated to offering retired and separated U.S. Armed Forces members an exclusive career. By providing professional drivers and office personnel with ongoing training and equipping them with technological advantages, Werner Enterprises offers positions that are designed to make the transition to a new career as smooth as possible.

“Werner Enterprises is honored to employ members of the Armed Forces, many who have sacrificed their lives for this country,” said Greg Werner, Werner Enterprises’ CEO. “Military training and life experiences make a member of the military a tremendous asset to any organization.”

Werner has about 12,000 employees and nearly 20 percent are former military. A veteran who joins Werner’s Professional Truck Driving Apprenticeship program can draw from their GI Bill while driving with the company during their first year of employment.

Werner Enterprises offers coverage throughout the U.S., Canada, Mexico, Asia, Europe and South America and is among the five largest truckload carriers in the U.S. The company maintains a diversified portfolio of transportation services including: dedicated, medium-to-long-haul, regional and local van capacity, expedited, temperature-controlled, flatbed and logistics services. •

QUICK STATS

Headquarters | Omaha, Neb.
of Employees | 12,200
2008 Revenue | \$2.2 billion
Web site | www.werner.com



Deloitte Finance

▶ Deloitte is one of the nation’s leading professional services firms in audit, tax, consulting and financial advisory services serving clients across more than 20 industries. A nationally recognized employer of choice for innovative human resources programs, Deloitte is dedicated to helping clients and people excel. For military personnel transitioning to the business world, Deloitte offers an unparalleled opportunity to create a challenging and rewarding career serving clients in the public and private sectors from a range of U.S. and international work locations. Many of Deloitte’s senior leaders and practitioners are veterans themselves, a true testament to its commitment to providing

career opportunities for veterans. Deloitte’s leadership team champions the recruitment, development, and community outreach programs in support of veterans. These initiatives span multiple programs and initiatives across the Deloitte U.S. Firms, with support from recruiting, human resources, a dedicated JMO office, and other teams that understand the unique skills, needs, and experiences of veterans. For example, Deloitte’s Armed Forces Business Resource Group (AFBRG) is dedicated to harnessing the leadership experience, development potential, and network of employees with an Armed Forces background or with an interest in the Armed Forces or DoD-related work. •

QUICK STATS

Headquarters | New York City
of Employees | 42,367
2008 Revenue | \$10.9 billion
Web site | www.deloitte.com
Employment Web site | www.deloitte.com/careers





Transocean Inc. Energy

► The mission at Transocean is to be the premier offshore drilling company providing worldwide rig-based, well-construction services to customers through the integration of motivated people, quality equipment and innovative technology, with a particular focus on technically demanding environments.

The company is united by its commitment to its core values of Transocean FIRST, which stands for:

Financial discipline: Our decisions will be made to ensure long-term growth for the benefit of employees, customers and shareholders.

Integrity and honesty: Our actions will be conducted following the highest standard of ethics, honesty and personal integrity. This will foster and maintain trust and confidence of our employees, customers and suppliers.

Respect for employees, customers and suppliers: Our employees will be developed and motivated to meet the challenges ahead. Individuality and diversity will be valued and performance recognized. We will provide our customers with unsurpassed value-added service. Our relationship with suppliers will reflect respect, understanding and sound business practice.

Safety: Personal safety and employee health is our greatest responsibility, followed by the protection of our environment and company property.

Technical Leadership: Our competitive advantage is based on continually improving our processes and finding innovative solutions to the technical challenges in meeting the needs of our customers. •

QUICK STATS

Headquarters | Geneva, Switzerland
 U.S. Headquarters | Houston
 # of Employees | 20,000 worldwide
 2008 Revenue | \$4.2 billion
 Web site | www.deepwater.com



Travelers Finance

► Travelers recognizes the value of the skills, technical knowledge and motivation military veterans bring to the workplace and is actively recruiting from this group of individuals. The company focuses efforts on hiring transitional military and junior military officers for positions as project and product managers within the company's personal insurance division, as nurse case managers and property and auto adjusters within the company's claim organization and for risk control and underwriting positions within the business insurance division.

"We find that the character and skills individuals develop in military service are valuable and easily transferrable to the corporate environment," said Jay Fishman, Travelers chairman and CEO. "Transitioning military

personnel bring qualities of dedication and discipline to their roles, and we value that they readily seek and accept responsibility."

In addition to military-friendly hiring practices, Travelers is also known for excellent benefits for military personnel, including benefits continuation and leave of absence policies. In 2008 and 2009, the company was a national finalist for the Secretary of Defense Employer Support Freedom Award, the highest recognition given by the U.S. government to employers for their outstanding support of their employees who serve in the National Guard and Reserve.

"We are proud to support our personnel on active duty," Fishman said. "And it's simply the right thing to do." •

QUICK STATS

Headquarters | New York City
 # of Employees | 33,000
 2008 Revenue | \$24 billion
 Web site | www.travelers.com
 Employment Web site | www.travelers.com/careers4military





Fluor Corporation Construction

▶ “Military veterans choose to come work at Fluor because the projects we are engaged in around the globe are both complex and challenging,” said Alan Boeckmann, chairman and chief executive officer of Fluor Corporation. “Because of their backgrounds, skill sets and ability to perform with excellence, many of these former military members are well-suited to help us meet the needs of our diverse client base.”

Fluor is a global leader in engineering, procurement, construction, maintenance (EPC&M), and project management. Active across six continents, the company works with governments and multinational companies to design, build and maintain many of the world’s most complex and challenging capital projects.

Fluor is well known around the world as a company that is reliable, delivers projects

on time and within budget, has an outstanding safety record, and adheres to the highest ethical standards.

Fluor’s proven record of overcoming engineering and environmental challenges has earned it the reputation of being dependable and has resulted in well-established client relationships. Fluor’s contributions stimulate economic expansion and improve the quality of life for millions of people.

For more than 65 years, Fluor has served U.S. and international government agencies by executing challenging projects in difficult locations. The company provides EPC&M services, contingency response, facility operations and maintenance, environmental remediation, nuclear material management, and logistics support to the U.S. government around the world. •

QUICK STATS

Headquarters | Irving, Texas
 # of Employees | 42,000
 2008 Revenue | \$22.3 billion
 Web site | www.fluor.com
 Employment Web site | www.fluor.com/careers



EnSCO International Energy

▶ EnSCO International brings energy to the world as a global provider of offshore drilling services to the petroleum industry. The company’s fleet of eight ultra-deepwater semisubmersible rigs (including five under construction) and 42 premium jackup rigs are strategically located in the most prolific worldwide oil and gas markets and are managed through four major business units: Deepwater, Asia & Pacific Rim, Europe & Africa and North & South America.

EnSCO recently achieved two important milestones in its ultra-deepwater expansion. On June 6, 2009, ENSCO 8500, the first of seven in the ENSCO 8500 Series®, commenced drilling operations in the Gulf of Mexico, and on June 9, 2009, ENSCO 8501 was delivered in Singapore.

The proprietary design of the ENSCO 8500 Series® was developed with extensive input from customers to address the drilling requirements of virtually all deepwater fields around the world. Rated for work in 8,500 feet of water, the new ultra-deepwater semisubmersible rigs may be modified to operate in water depths up to 10,000 feet. The uniform design streamlines operations across all of the 8500 Series rigs to control costs and enhance reliability for our customers.

EnSCO’s 42-rig premium jackup fleet is one of the world’s largest and most capable. Nine new jackup rigs were added over the past decade and more than \$1.3 billion was invested to upgrade the capability and extend the service life of the jackup fleet. •

QUICK STATS

Headquarters | Dallas
 # of Employees | 2,343
 2008 Revenue | \$2.5 billion
 Web site | www.enscointernational.com

