



The Home Depot Retail

▶ The Home Depot is the world's largest home improvement specialty retailer with stores in all 50 states, the District of Columbia, Puerto Rico, U.S., Virgin Islands, 10 Canadian provinces, Mexico and China. The company employs more than 300,000 associates.

The Home Depot joined forces with the U.S. Departments of Defense, Labor and Veterans Affairs in September 2004 to provide career opportunities for current and former members of America's military community. They work with the departments to link members of the military community with rewarding and challenging career opportunities in The Home Depot stores and distribution centers across the nation. This effort, known as Operation Career Front, is

intended to support America's military job seekers, including: veterans, separating active duty service members, National Guard members, Reservists and military spouses.

"This hiring partnership really was revolutionary in that we are able to work with three fine organizations on one joint hiring initiative," said Mike Buskey, senior vice president of human resources.

The Home Depot's commitment to military has also been a part of its philanthropic efforts during the past several years. In March 2007, The Home Depot donated \$1 million to the United Service Organizations (USO) for the construction of new USO centers and the ongoing maintenance and capital upkeep of existing facilities. •

QUICK STATS

Headquarters | Atlanta
 # of Employees | 300,000
 2008 Revenue | \$71.3 billion
 Web site | www.homedepot.com
 Employment Web site | <http://careers.homedepot.com/military>



Lockheed Martin Defense

▶ As the nation's largest global security company, Lockheed Martin is keenly aware of the unique importance of its customers' missions. From the corporate offices through each employee in the field, the company has a deep respect for its customers' contributions to national security and the United States' scientific and technological leadership and it shows.

Lockheed Martin shows appreciation for its military customers through the United in Gratitude initiative, which provides support that improves the quality of their lives and honors their sacrifices.

Also, recognizing that employment is one of the keys to helping veterans re-establish

themselves in civilian life, the corporation has established programs that specifically target the returning veteran population.

Lockheed Martin's Military Relations staffing team – consisting of four veterans – guides the corporation's veteran recruiting efforts, which include:

- Attending almost 200 transitioning military career events each year, including the Hiring for Heroes series of job fairs.
- Offering expertise to the Lockheed Martin Staffing organization on the skills and qualified individuals to be found in the various branches of the military.

Serving as a primary sponsor of Service Academy Career Conferences, large hiring events held three or four times a year. •

QUICK STATS

Headquarters | Bethesda, Md.
 # of Employees | 140,000
 2008 Revenue | \$42.7 billion
 Web site | www.lockheedmartin.com
 Employment Web site | www.lockheedmartinjobs.com





URS, EG&G Division | **Diversified Services**

QUICK STATS

Headquarters | Germantown, Md.
 # of Employees | 13,500
 2008 Revenue | \$2.4 billion
 Web site | www.urscorp.com
 Employment Web site | www.urscorp.jobs



► URS, EG&G Division provides a range of planning, engineering and architectural design, environmental, construction, program and construction management, systems integration, operations and maintenance, and management services. The company also provides a wide range of specialized technical services to federal, state and local governmental agencies, as well as private clients in the chemical, manufacturing, pharmaceutical, automotive, forest products, mining, power, oil and gas, consumer products, and food and beverage industries.

“Veterans bring the spirit of teamwork, unmatched discipline and specialized training to our organization. Their inherent leadership skills, ethical principles and dedication mirror the values that have contributed to URS’ success,” said Randy Wotring, presi-

dent of URS’ EG&G Division. “As a result, veterans find the same collaboration and camaraderie at URS that they experienced in the military.”

The EG&G Division is a top-tier contractor to the U.S. government, serving every branch of the Department of Defense, as well as the Department of Homeland Security, NASA, and other federal agencies. The division provides systems engineering and technical assistance to develop weapons systems, and maintains and repairs vehicles, aircraft and other military equipment. It also provides logistics support and installations management and trains military pilots. In communities throughout the United States, the division supports homeland security activities in the areas of emergency preparedness, force protection and security systems. •



Booz Allen Hamilton | **Management Consulting**

QUICK STATS

Headquarters | McLean, Va.
 # of Employees | 22,000
 2008 Revenue | \$4.5 billion
 Web site | www.boozallen.com
 Employment Web site | www.boozallen.com/careers



► Booz Allen Hamilton has been at the forefront of strategy and technology consulting for 95 years. Every day, government agencies, institutions, corporations, and not-for-profit organizations rely on the firm’s expertise and objectivity, and on the combined capabilities and dedication of our exceptional people to find solutions and seize opportunities. Providing a broad range of services in strategy, operations, organization and change, information technology, systems engineering, and program management, Booz Allen is committed to delivering results that endure.

With more than 22,000 people, Booz Allen generates \$4.5 billion in annual revenue. To learn more about the firm, visit www.boozallen.com.

Booz Allen supports its military veterans and National Guard and Reserves members with its Armed Services Forum. The forum provides outreach and professional development opportunities for employees with military backgrounds and assists them with the transition from military to corporate culture. It also helps develop programs that ease reintegration when staff returns from active duty. •



General Electric Diversified Services

QUICK STATS

Headquarters | Fairfield, Conn.
 # of Employees | 300,000
 2008 Revenue | \$183 billion
 Web site | www.ge.com
 Employment Web site | www.gecareers.com/military



▶ GE is a global infrastructure, finance and media company built to meet essential world needs. From energy, water, transportation and health to access to money and information, GE serves customers in more than 100 countries.

GE values the integrity, strength, and dedication demonstrated by prior military enlisted and officers, as proven by veterans' historical success in critical positions that drive growth. GE currently employs more than 11,000 U.S. veterans.

"At GE we are always looking for talented, dedicated people of character to lead our teams," said Jeff Immelt, chairman and CEO. "Veterans have these qualities, which is why they are a good fit with our culture."

GE supports these veterans' continuing military obligations by guaranteed health care benefits for families while the employee

is deployed, salary differential support for deployed employees, and special recognition and support for employees and families during and before deployment.

On-base job fairs, increased media and referral outreach are being used to recruit more enlisted military and veterans. Programs are in place to ensure success in the new GE job as well, including mentoring, training and the renowned GE Junior Officer Leadership Program.

In 2009, GE launched a national advertising campaign featuring our veterans; signed an agreement with the U.S. Army Reserve to interview qualified candidates; Immelt delivered a keynote address to the Service Academy Career Conference; and GE launched an internal networking group for veteran employees to encourage community outreach. •



J.B. Hunt Transport Services, Inc. Transportation

QUICK STATS

Headquarters | Lowell, Ark.
 # of Employees | 14,429
 2008 Revenue | \$3.7 billion
 Web site | www.jbhunt.com
 Employment Web site | www.jbhunt.jobs



▶ J.B. Hunt Transport Services, Inc. focuses on providing safe and reliable transportation services to a diverse group of customers throughout the continental United States, Canada and Mexico. Utilizing an integrated, multimodal approach, the company provides capacity-oriented solutions centered on delivering customer value and industry-leading service.

Recognized as one of the Top 100 Military Friendly Employers® by *G.I. Jobs* magazine, J.B. Hunt takes immense pride in its record of hiring and supporting our nation's veterans. The company knows that selecting highly qualified veterans will enhance mission success. They are a dedicated, disciplined group that recognizes the value

of following procedures and accepting responsibility. Military employees often have indispensable skills and technical know-how they have learned through their service. A distinct group with integrity and a strong work ethic, they recognize motivation and solidarity, work sound under pressure, and perform well in the face of adversity.

"We value the experience and leadership our employees with military backgrounds bring to our company," said Kirk Thompson, president and CEO for J.B. Hunt. "It is a tremendous honor to have these highly trained and skilled individuals as part of the J.B. Hunt family. They have helped make J.B. Hunt one of the most successful transportation companies in North America." •



Northrop Grumman Corporation Defense

QUICK STATS

Headquarters | Century City, Calif.
 # of Employees | 123,570
 2008 Revenue | \$33.9 billion
 Web site | www.northropgrumman.com
 Employment Web site | www.careers.northropgrumman.com



▶ Northrop Grumman Corporation is a leading global security company whose 120,000 employees provide innovative systems, products and solutions in aerospace, electronics, information systems, shipbuilding and technical services to government and commercial customers worldwide.

Northrop Grumman is proud to employ and support more than 25,000 military service employees. Through a variety of programs, such as Operation IMPACT (Injured Military Pursuing Assisted Career Transition), Northrop Grumman offers career transition support to military service members who have been severely injured in the global war on terror, and their families.

In addition to transition support services, Northrop Grumman employees actively participate in military fundraising and outreach projects.

“Northrop Grumman is committed to helping veterans make a successful transition into civilian life,” said Bob Waters, vice president of human resources strategy and talent management. “For example, we created the Operation IMPACT program, which is dedicated to supporting their transition to Northrop Grumman or other companies who share our commitment. We know that veterans offer a unique base of skills and experience that is essential for the work we do.” •



Schneider National Transportation

QUICK STATS

Headquarters | Green Bay, Wis.
 # of Employees | 17,500
 2008 Revenue | \$3.7 billion
 Web site | www.schneider.com
 Employment Web site | www.schneiderjobs.com



▶ Schneider National is one of the nation’s largest employers of military personnel.

The same principles that the military values – safety, integrity, excellence and respect – are consistent with the skills that Schneider National values above all else. Our military program includes:

- Extended benefits and differential pay for Soldiers deployed 18 months
- Guaranteed home time for weekend drill and annual training; no vacation time required for drivers
- Quick-hire process, allowing active military to apply, interview and be accepted two months prior to separation
- Nationwide opportunities throughout the company’s network of offices, maintenance facilities and operating centers
- ROTC PaYS Program: Partnered with the Army training command, allowing college

students to sign up for an employer of their choice prior to graduating

- National Hire VETS First employer
- Employer Support for Guard & Reserve 5-Star Employer Recognition
- Military-themed Ride for Pride trucks as part of the company’s national fleet, making 50 appearances at military events each year.

“Former military have, and will always excel at Schneider National,” said Mike Hinz, vice president of driver recruitment and a retired U.S. Army Reserve lieutenant colonel. “The drive, tenacity and desire to succeed that deliver success in the military are the same traits that keep Schneider at the top of our industry. We remain committed to hiring those who possess traits and values similar to ours and have served or are continuing to serve our country.” •



Sears Holdings Corporation Retail

QUICK STATS

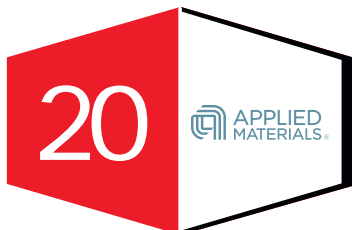
Headquarters | Hoffman Estates, Ill.
 # of Employees | 291,000
 2008 Revenue | \$47 billion
 Web site | www.searsholdings.com
 Employment Web site | www.searsholdings.com/careers/military



► Sears Holdings Corporation is the nation's fourth largest broadline retailer with approximately 3,900 full-line and specialty retail stores in the United States and Canada. Sears Holdings is the leading home appliance retailer, as well as a leader in tools, lawn and garden, home electronics and automotive repair and maintenance. Key proprietary brands include Kenmore, Craftsman and DieHard, and a broad apparel offering, including such well-known labels as Lands' End, Jaclyn Smith and Joe Boxer, as well as the Apostrophe and Covington collection, which is offered exclusively by Sears and Kmart. The company is the nation's largest provider of home services, with more than 12 million service calls made annually. Sears Holdings Corporation operates

through its subsidiaries, including Sears, Roebuck and Co. and Kmart Corporation.

"Sears Holdings is proud of supporting the military for nearly 100 years," said W. Bruce Johnson, interim CEO and president. "We currently support the troops in several ways, such as: Heroes at Home - a joint effort between Sears Holdings and Rebuilding Together, the nation's leading volunteer home-rehabilitation organization, the hiring of thousands of veterans within our numerous business units, and ensuring that we take care of associates who serve in the Guard or Reserves through pay differentials and benefits programs. The brave men and women who serve in the military protect our nation, and our company will continue to support them. This commitment is ingrained into our culture." •



Applied Materials Nanomanufacturing

QUICK STATS

Headquarters | Santa Clara, Calif.
 # of Employees | 12,800
 2008 Revenue | \$8.1 billion
 Web site | www.appliedmaterials.com
 Employment Web site | www.appliedmaterials.com/careers



► Over the past 40 years, Applied Materials has grown to be a multi-billion dollar company, and the largest supplier of manufacturing equipment to the semiconductor, flat panel display and solar photovoltaic industries. Today, Nanomanufacturing Technology™ is used to produce semiconductor chips, flat panel displays, solar photovoltaic (PV) cells, flexible electronics and energy efficient glass – products that ultimately improve the way people live; and Applied Materials has invested deeply in its employees and the communities where they do business.

"Military recruiting has played an

important role in our staffing strategy," said Bruce Hatz, senior human resources global staffing director. "We believe that the military provides an ideal pipeline to a well-qualified talent pool. We hire veterans because they're responsible, great team players and leaders."

Applied Materials recruits retiring and transitioning military for jobs as customer engineers, process engineers, engineering managers, materials managers, purchasing managers and technical supervisors. With its continued growth in the solar manufacturing industry, Applied is always searching for engineers with photovoltaic or solar experience. •