



# DEFENSE

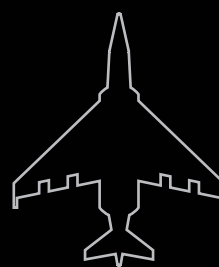
## Soft Landing

At first glance, you might think force reduction and the withdrawal of troops from Afghanistan would put an end to hiring by our nation's defense companies.

Here's why that's premature: More than 11 percent of the workforce in defense was expected to retire in 2014. When defense companies hire, they think of prior military first – for obvious reasons.

The numbers don't lie. Check out these stats from just a smattering of the defense employers on the 2015 Military Friendly Employers list:

Employer	% of Employees Who are Veterans	% of 2014 New Hires Who are Veterans
ManTech International	44	48
Booz Allen Hamilton	29	26
Engility	60	58
DynCorp International	68	65
Lockheed Martin	24	38
URS Corporation	34	37
CACI International Inc.	20	28
Northrop Grumman	22	25
ADS Inc.	24	58



**Want  
More?**

[gijobs.com](http://gijobs.com)

## \$80,000

Average salary for workers in the aerospace & defense industry.

Source: Aerospace Industries Association

## Hanging It Up

Defense companies predict significant retirements over the next several years:

2015: 13.6% of workforce

2016: 16.2% of workforce

2017: 18.5% of workforce

Source: 2013 Aviation Week Workforce Study

## DEFENSE INDUSTRY AVERAGE SALARIES

Aerospace Engineer – \$64,000

Aircraft Electrician – \$57,000

Aviation Manager – \$170,000

Data Security Supervisor – \$93,000

Supply Chain Manager – \$91,000

Supply Chain Analyst – \$63,000

Web Security Manager – \$96,000

Source: Salary.com



## DEFENSE



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **41**

### ADS INC.



#### TOP JOBS FOR VETERANS

- Warehousing
- Sales Rep & Business Development
- Finance Services & Accounting
- Purchasing
- Data Analytics



#### TOP REGIONS FOR HIRING IN 2015

- Virginia Beach, Va.
- Washington, D.C.
- Imperial Beach, Calif.



**WHAT THEY DO:** ADS is the premier equipment, procurement, support and logistics solutions specialist to the military, law enforcement and first responders.



**24%**

% OF EMPLOYEES WHO ARE VETERANS

**58%**

2014 NEW HIRES WHO ARE VETERANS



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **32**

### AVIALL SERVICES INC.



#### TOP JOBS FOR VETERANS

- IT Specialist
- Logistician & Supply Chain Manager
- Customer Service Manager/Rep
- Skilled Laborer & Trades
- Mechanic



#### TOP REGIONS FOR HIRING IN 2015

- Dallas
- Van Nuys, Calif.
- Atlanta
- St. Charles, Ill.
- Fort Lauderdale, Fla.



**WHAT THEY DO:** As the world's largest provider of new aviation parts and related aftermarket services, Aviall markets and distributes products for more than 240 manufacturers.



**9%**

% OF EMPLOYEES WHO ARE VETERANS

**14%**

2014 NEW HIRES WHO ARE VETERANS



## DEFENSE

### BAE SYSTEMS

TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **40**

#### BAE SYSTEMS INC.



##### TOP JOBS FOR VETERANS

- Cyber
- Skilled Laborer & Trades
- Telecom Technician & Installation Expert
- Intelligence
- Special Operations



##### TOP REGIONS FOR HIRING IN 2015

- Norfolk, Va.
- McLean, Va.
- San Diego
- Radford, Va.
- Hillsborough, N.H.



**WHAT THEY DO:** BAE Systems Inc. provides support and service solutions for current and future defense, intelligence and civilian systems; and designs, develops and manufactures a wide range of systems.



**13%**

% OF EMPLOYEES WHO ARE VETERANS

**13%**

2014 NEW HIRES WHO ARE VETERANS

## Booz | Allen | Hamilton

TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **11**

#### BOOZ ALLEN HAMILTON



##### TOP JOBS FOR VETERANS

- Program/Acquisition Management Professional
- Engineer
- Engineer (software, systems, software developers & cloud)
- Health Care
- Financial/Business/Data Analyst



##### TOP REGIONS FOR HIRING IN 2015

- Washington, D.C.
- San Diego
- Norfolk, Va.
- Honolulu
- Aberdeen, Md.



**WHAT THEY DO:** Booz Allen Hamilton has been at the forefront of strategy and technology consulting for 100 years. Booz Allen is committed to delivering results that endure.



**29%**

% OF EMPLOYEES WHO ARE VETERANS

**26%**

2014 NEW HIRES WHO ARE VETERANS





## DEFENSE

# CACI

EVER VIGILANT

TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **38**

### CACI INTERNATIONAL INC.



#### TOP JOBS FOR VETERANS

- Professional Services
- IT Specialist
- Engineer
- Training Specialist
- Management



#### TOP REGIONS FOR HIRING IN 2015

- Quantico, Va.
- Springfield, Va.
- Fort George G. Meade, Md.
- Reston, Va.
- Arlington, Va.



**WHAT THEY DO:** CACI provides information solutions and services in support of national security missions and government transformation for intelligence, defense and federal civilian customers.



**20%**

% OF EMPLOYEES WHO ARE VETERANS

**28%**

2014 NEW HIRES WHO ARE VETERANS



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **68**

### CUBIC CORPORATION



#### TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Customer Service Manager/Rep
- Training Specialist
- Software Engineer



#### TOP REGIONS FOR HIRING IN 2015

- Fort Polk, La.
- Orlando, Fla.
- Fort Bragg, N.C.
- Tampa, Fla.
- San Diego



**WHAT THEY DO:** Cubic is a diversified systems and services company in transportation and defense markets worldwide.



**38%**

% OF EMPLOYEES WHO ARE VETERANS

**44%**

2014 NEW HIRES WHO ARE VETERANS



## DEFENSE



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **20**

### DYNCORP INTERNATIONAL



#### TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Logistician & Supply Chain Manager
- Skilled Laborer & Trades
- Mechanic
- Training Specialist



#### TOP REGIONS FOR HIRING IN 2015

- Fort Worth, Texas
- McLean, Va.
- Washington, D.C., metro area



**WHAT THEY DO:** DynCorp International is a leading global services provider offering unique, tailored solutions. DI provides sophisticated aviation, logistics, training, intelligence and operational solutions.



**68%**

% OF EMPLOYEES WHO ARE VETERANS

**65%**

2014 NEW HIRES WHO ARE VETERANS



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **12**

### ENGILITY



#### TOP JOBS FOR VETERANS

- Engineer
- Logistician & Supply Chain Manager
- Skilled Laborer & Trades
- Web Developer
- Software Engineering



#### TOP REGIONS FOR HIRING IN 2015

- Ridgecrest, Calif.
- Alexandria, Va.
- Patuxent River, Md.
- Aberdeen, Md.
- Fort Huachuca, Ariz.



**WHAT THEY DO:** Engility provides services to the U.S. government, offering a range of technology and mission support worldwide. Engility rapidly deploys its highly skilled workforce to perform on large-scale, complex programs.



**60%**

% OF EMPLOYEES WHO ARE VETERANS

**58%**

2014 NEW HIRES WHO ARE VETERANS





## DEFENSE

# EXELIS

### EXELIS INC.



#### TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Manufacturing Technician
- Skilled Laborer & Trades



#### TOP REGIONS FOR HIRING IN 2015

- Colorado Springs, Colo.
- Clifton, N.J.
- McLean, Va.
- Fort Wayne, Ind.
- Rochester, N.Y.



**WHAT THEY DO:** Exelis is a global aerospace, defense and information solutions company specializing in C4ISR products and systems, and in information and technical services for military, government and commercial customers.

**15%**

% OF EMPLOYEES WHO ARE VETERANS

**14%**

2014 NEW HIRES WHO ARE VETERANS

# Gulfstream

**TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 57**

### GULFSTREAM AEROSPACE CORPORATION



#### TOP JOBS FOR VETERANS

- Avionics/Electrical Technician, Sr.
- Logistician & Supply Chain Manager
- Aircraft Technician, Sr.
- Aircraft Technician II
- Avionics/Electrical Technician, Lead



#### TOP REGIONS FOR HIRING IN 2015

- Jacksonville, Fla.
- Savannah, Ga.
- Warner Robins, Ga.
- Wichita, Kan.
- San Antonio



**WHAT THEY DO:** Gulfstream designs, manufactures and services the world's finest business aircraft.



**26%**

% OF EMPLOYEES WHO ARE VETERANS

**29%**

2014 NEW HIRES WHO ARE VETERANS



## DEFENSE



### LEIDOS



#### TOP JOBS FOR VETERANS

- Cyber Security
- IT Specialist
- Logistician & Supply Chain Manager
- Software Engineer
- Intelligence Analyst



#### TOP REGIONS FOR HIRING IN 2015

- Reston, Va.
- Fort George G Meade, Md.
- San Diego
- Houston
- Augusta, Ga.



**WHAT THEY DO:** Leidos is a science and technology solutions leader working to address some of the world's toughest challenges in national security, health and engineering.

**18%**

% OF EMPLOYEES WHO ARE VETERANS

**18%**

2014 NEW HIRES WHO ARE VETERANS



**TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 25**

### LOCKHEED MARTIN CORPORATION



#### TOP JOBS FOR VETERANS

- IT Specialist
- Skilled Laborer & Trades
- Mechanic
- Telecom Technician & Installation Expert
- Intel Analyst



#### TOP REGIONS FOR HIRING IN 2015

- Fairfax, Va.
- Marietta, Ga.
- Fort Worth, Texas
- Orlando, Fla.
- Moorestown, N.J.



**WHAT THEY DO:** Headquartered in Bethesda, Md., Lockheed Martin is a global security and aerospace company that employs approximately 113,000 people worldwide.



**24%**

% OF EMPLOYEES WHO ARE VETERANS

**38%**

2014 NEW HIRES WHO ARE VETERANS





## DEFENSE

# ManTech

International Corporation®

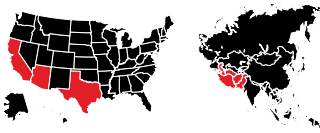
TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **9**

### MANTECH



#### TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Logistician & Supply Chain Manager
- Business Administrator & Professional Services
- Software Engineer



#### TOP REGIONS FOR HIRING IN 2015

- Washington, D.C., metro area
- Arizona
- Southwest Asia
- Texas
- California



**WHAT THEY DO:** ManTech provides technologies and solutions for mission-critical national security programs for the U.S. government and others.



**44%**

% OF EMPLOYEES WHO ARE VETERANS

**48%**

2014 NEW HIRES WHO ARE VETERANS



### NCI INC.



#### TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Logistician & Supply Chain Manager
- Business Administrator & Professional Services
- Software Engineer



#### TOP REGIONS FOR HIRING IN 2015

- Arlington, Va.
- Washington, D.C.
- Fayetteville, N.C.
- Tacoma, Wash.
- Madison, Tenn.



**WHAT THEY DO:** NCI has been a leading provider of enterprise solutions and services to U.S. defense, intelligence, healthcare and civilian government agencies for 25 years.

**27%**

% OF EMPLOYEES WHO ARE VETERANS

**33%**

2014 NEW HIRES WHO ARE VETERANS





## DEFENSE

**NORTHROP GRUMMAN**

**TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 48**

### NORTHROP GRUMMAN CORPORATION



#### TOP JOBS FOR VETERANS

- Logistician & Supply Chain Manager
- Manufacturing Technician
- Skilled Laborer & Trades
- Sales Rep & Business Development



#### TOP REGIONS FOR HIRING IN 2015

- Falls Church, Va.
- Los Angeles
- Rolling Meadows, Ill.
- Cascade, Colo.
- Baltimore



**WHAT THEY DO:** Northrop Grumman is a leading global security company providing innovative systems, products and solutions in unmanned systems, cyber, C4ISR and logistics to government and commercial customers.



**22%**

% OF EMPLOYEES WHO ARE VETERANS

**25%**

2014 NEW HIRES WHO ARE VETERANS



### OSHKOSH CORPORATION



#### TOP JOBS FOR VETERANS

- General Assembler
- Operations & Facilities Manager
- Mechanic
- Field Service Representative
- Business Development



#### TOP REGIONS FOR HIRING IN 2015

- Oshkosh, Wisc.



**WHAT THEY DO:** Oshkosh Defense is a leading provider of tactical wheeled vehicles and life cycle sustainment services. It offers a full portfolio of heavy, medium, light and highly protected military vehicles.

**8%**

% OF EMPLOYEES WHO ARE VETERANS

**10%**

2014 NEW HIRES WHO ARE VETERANS



## DEFENSE



### PLANETECHS LLC



#### TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Engineer
- Manufacturing Technician
- Skilled Laborer & Trades
- Mechanic



#### TOP REGIONS FOR HIRING IN 2015

- Lake City, Fla.
- Pinellas Park, Fla.
- Coatesville, Pa.
- Greenville, S.C.
- Everett, Wash.



**WHAT THEY DO:** With more than 17 years in aviation maintenance staffing, PlaneTechs provides maintenance technicians to 90+ customers in 65 locations across the U.S.

**70%**

% OF EMPLOYEES WHO ARE VETERANS

**20%**

2014 NEW HIRES WHO ARE VETERANS



### SAIC



#### TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Logistician & Supply Chain Manager
- Web Developer
- Software Engineer



#### TOP REGIONS FOR HIRING IN 2015

- Washington, D.C., metro area
- Huntsville, Ala.
- Charleston, S.C.
- San Diego
- Crane, Ind.



**WHAT THEY DO:** SAIC is a leading technology integrator providing full life-cycle services and solutions in the technical, engineering, and enterprise information technology markets.

**24%**

% OF EMPLOYEES WHO ARE VETERANS

**33%**

2014 NEW HIRES WHO ARE VETERANS





## DEFENSE

# stratom

### STRATOM INC.



#### TOP JOBS FOR VETERANS

- Engineer
- Skilled Laborer & Trades
- Business Administrator & Professional Services
- Training Specialist
- Security



#### TOP REGIONS FOR HIRING IN 2015

- Boulder, Colo.
- Colorado Springs, Colo.



**WHAT THEY DO:** Stratom is a Service-Disabled, Veteran-Owned Small Business that provides development and deployment of strategic solutions, advanced technologies, and services that solve its customer's most challenging needs at home and abroad.

## 78%

% OF EMPLOYEES WHO ARE VETERANS

DATA COLLECTED AND WEIGHED. COMPANY CHOSE NOT TO PUBLICALLY DISCLOSE.

2014 NEW HIRES WHO ARE VETERANS

# TASC

INSIGHT APPLIED

## TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 94

### TASC INC.



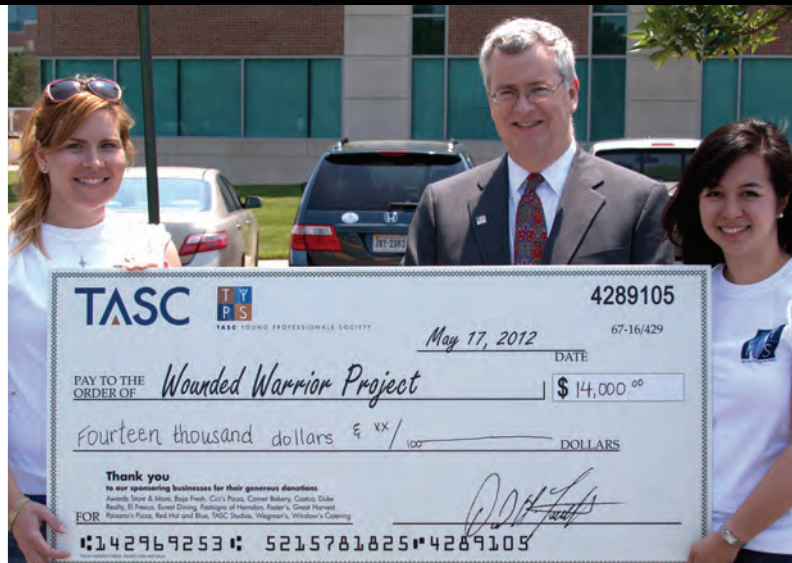
#### TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Logistician & Supply Chain Manager
- Web Developer
- Software Engineer



#### TOP REGIONS FOR HIRING IN 2015

- Chantilly, Va.
- Washington, D.C.
- Annapolis Junction, Md.
- San Antonio



**WHAT THEY DO:** TASC provides enterprise systems engineering, mission-enabling architectures and value-based solutions to its intelligence, defense and civilian agency customers.



## 26%

% OF EMPLOYEES WHO ARE VETERANS

## 31%

2014 NEW HIRES WHO ARE VETERANS



## DEFENSE



### TRIPLE CANOPY INC.



#### TOP JOBS FOR VETERANS

- Professional Services
- Logistician & Supply Chain Manager
- Office Manager
- HR Manager
- Security



#### TOP REGIONS FOR HIRING IN 2015

- Tennessee
- Virginia
- Maryland
- Washington, D.C.
- North Carolina



**WHAT THEY DO:** Triple Canopy, comprising 75 percent military veterans, provides mission support and integrated security services to governments and multinational corporations in challenging locations worldwide.

**75%**

% OF EMPLOYEES WHO ARE VETERANS

**41%**

2014 NEW HIRES WHO ARE VETERANS



**TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 29**

### URS CORPORATION



#### TOP JOBS FOR VETERANS

- Wheel & Track Vehicle Maintenance
- IT Specialist
- Engineer
- Logistician & Supply Chain Manager
- Aviation Maintenance



#### TOP REGIONS FOR HIRING IN 2015

- Austin, Texas
- San Francisco
- Norfolk, Va.
- Jacksonville, Fla.
- Huntsville, Ala.



**WHAT THEY DO:** URS Corporation is a leading provider of engineering, construction and technical services for public agencies and private sector companies around the world.



**34%**

% OF EMPLOYEES WHO ARE VETERANS

**37%**

2014 NEW HIRES WHO ARE VETERANS





## DEFENSE



### VECTRUS



#### TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Logistician & Supply Chain Manager
- Skilled Laborer & Trades
- Mechanic



#### TOP REGIONS FOR HIRING IN 2015

- Montgomery, Ala.
- Fort Benning, Ga.
- Fort Rucker, Ala.
- Albany, Ga.
- San Diego



**WHAT THEY DO:** Vectrus provides infrastructure asset management, information technology and network communication services, and logistics and supply chain management services to its U.S. government customers.

**29%**

% OF EMPLOYEES WHO ARE VETERANS

**27%**

2014 NEW HIRES WHO ARE VETERANS



### WYLE



#### TOP JOBS FOR VETERANS

- Logistics Analyst
- Engineer
- Program Analyst
- Engineer, Biomedical Flight Controller
- System Analyst



#### TOP REGIONS FOR HIRING IN 2015

- Lexington Park, Md.
- Huntsville, Ala.
- Houston
- San Diego
- Jacksonville, Fla.



**WHAT THEY DO:** Wyle is a leading provider of specialized engineering, professional, scientific and technical services to the federal government.

**41%**

% OF EMPLOYEES WHO ARE VETERANS

**38%**

2014 NEW HIRES WHO ARE VETERANS