

\$100,000 \$93,800 **Tech wages** Tech Wages are 98% More \$47,400 \$50,000 N, ŏ ; \$0 TECH WAGES PRIVATE SECTOR

Telecom Salaries

In May 2013, this is what some professionals working in telecommunications were earning per year, on average:

All telecom workers: \$62,941 Electronic engineers: \$85,840 First-line supervisors/office managers: \$62,590 Line installers/repairers: \$57,410 Equipment installers/repairers: \$55,430 Customer service reps: \$37,160 Telephone operators: \$38,400

Source: U.S. Bureau of Labor Statistics

Kick Some pps

Americans - indeed, much of the world - are all about mobile devices these days. That's keeping telecommunications employers busy, and they need talent to remain competitive and on the cutting edge of relevancy.

That's where you come in. Your military skills, whether technical or intangible, are recognized and prized by the Military Friendly® Employers that live in this industry.

The employers on the following pages are the best in the world at recruiting and retaining veterans - at tapping the talent of America's military. Many of the jobs they're recruiting for pay well, too. The average yearly salary was \$62,941 for telecom workers in 2013.

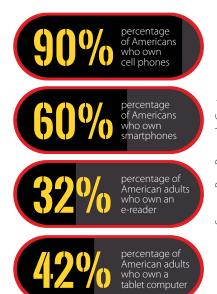
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Want

More?

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Mobile devices aren't going anywhere soon. Neither are the career opportunities for you in this sector. With a little training, you could be kickin' apps in no time.





ALORICA



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Customer Service Manager/Rep
- Sales Rep & Business Development
- HR Manager
- Training Specialist



TOP REGIONS FOR HIRING IN 2015

- El Paso, Texas
- Colorado Springs, Colo.
- Miami
- Jacksonville, N.C.
- Norfolk, Va.



WHAT THEY DO: AloriCares is a veterans and active duty military spouse corporate initiative of Alorica. AloriCares offers programs supporting employment, leadership training, scholarships and mentoring.



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 78





TOP JOBS FOR VETERANS

- Engineering Technician
- Engineer
- Manufacturing Technician
- Skilled Laborer & Trades
- Field Service Engineer



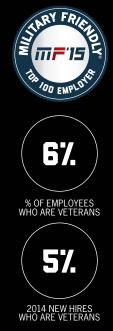
TOP REGIONS FOR HIRING IN 2015

- Santa Clara, Calif.
- Austin, Texas
- Sunnyvale, Calif.Ballston Spa, N.Y.
- Baliston Spa,

• Hillsboro, Ore.



WHAT THEY DD: A global leader in the nanomanufacturing technology solutions for the electronics industry, Applied Materials is built on the strength of talented people.





AT&T

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TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 13



TOP JOBS FOR VETERANS

- IT Specialist
- Sales Rep & Business Development
- Telecom Technician & Installation Expert
- Retail Store Manager
- Project Manager



TOP REGIONS FOR HIRING IN 2015

- Atlanta
- Dallas
- San Antonio
- St. Louis
- San Ramon, Calif.



WHAT THEY DD: AT&T is an innovation-led telecommunications company that touches every industry, including TV entertainment, home security, automotive and health care. From revolutionary smartphones to next-generation TV and broadband services, its global workforce supports a new age of advanced communication.



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 26

2014 NEW HIRES WHO ARE VETERANS





TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Engineer
- Logistician & Supply Chain Manager
- Sales Rep & Business Development



- Vernon Hills, III.
- Chicago
- Lake Forest, III.
- Appleton, Wisc.
- Chandler, Ariz.

cisco

CISCO SYSTEMS INC.



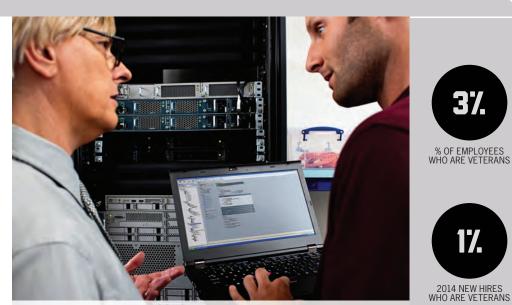
TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Customer Service Manager/Rep
- Sales Rep & Business Development
- Software Engineer



TOP REGIONS FOR HIRING IN 2015

- San Jose, Calif.
- Morrisville, N.C.
- Atlanta
- Herndon, Va.
- Boxborough, Mass.



WHAT THEY DD: Cisco is the global leader in networking for the Internet. Cisco hardware, software, and services offerings are used to create Internet solutions that make networks possible.



COGNIZANT TECHNOLOGY SOLUTIONS



TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Finance Services & Accounting
- Web Developer
- Software Engineer



TOP REGIONS FOR HIRING IN 2015

- Teaneck, N.J.
- College Station, Texas
- Phoenix
- Minot, N.D.
- Tampa, Fla.



WHAT THEY DO: Cognizant is a leading provider of information technology, consulting and business process outsourcing services, dedicated to helping the world's leading companies build stronger businesses.



% OF EMPLOYEES WHO ARE VETERANS



2014 NEW HIRES WHO ARE VETERANS



COMCAST CORPORATION



TOP JOBS FOR VETERANS

- IT Specialist
- Customer Service Manager/Rep
- Sales Rep & Business Development
- Telecoms Technician & Installation Expert
- Engineer



TOP REGIONS FOR HIRING IN 2015

- Orlando
- Philadelphia
- Los Angeles
- New York City
- Denver

CSC

• IT Specialist

 Web Developer Software Engineer

HIRING IN 2015 • San Diego • Washington, D.C. • Pensacola, Fla.

• Bossier City, La.

• Laurel, Md.

• Engineer

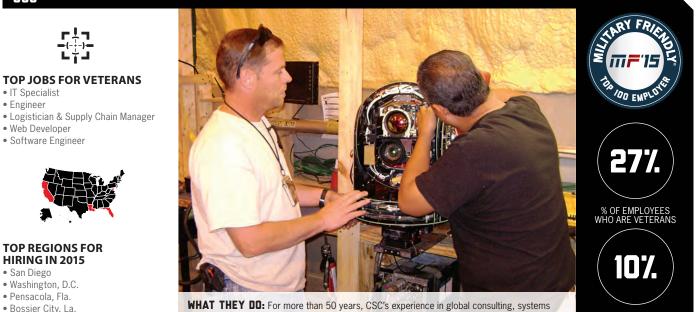


WHAT THEY DD: Through two primary businesses, Comcast Cable and NBCUniversal, Comcast Corporation delivers the best in media and technology.



TOP 100 MILITARY FRIENDLY[®] EMPLOYER RANK: 21

TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 69



integration and outsourcing has guided clients through the maze of constant business and technology change, while maintaining a focus on delivering innovative, practical results.

2014 NEW HIRES WHO ARE VETERANS

2014 NEW HIRES WHO ARE VETERANS

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EMC CORPORATION



TOP JOBS FOR VETERANS

• IT Specialist

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- Engineer
- Finance Services & Accounting
- Web Developer
- Software Engineer



TOP REGIONS FOR HIRING IN 2015

- Hopkinton, Mass.
- Durham, N.C.
- Seattle
- Franklin, Mass.

FIRST DATA

• IT Specialist

• Santa Clara, Calif.



WHAT THEY DO: EMC is a global leader in enabling businesses and service providers to transform their operations and deliver information technology as a service (ITaaS).



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 72



WHAT THEY DD: First Data simplifies the connections that make commerce possible for merchants, financial institutions and their customers.



- Atlanta
- Omaha
- Melville, N.Y.
- Hagerstown, Md.
- Pompano Beach, Fla.



FRONTIER COMMUNICATIONS



TOP JOBS FOR VETERANS

- IT Specialist
- Customer Service Manager/Rep
- Mechanic
- Training Specialist
- Telecom Technician & Installation Expert



TOP REGIONS FOR HIRING IN 2015

- Rochester, N.Y.
- Fort Wayne, Ind.
- Charleston, W.Va.
- Allen, Texas
- Deland, Fla.



WHAT THEY DO: Frontier Communications Corporation provides regulated and unregulated voice, data and video services to residential, business and wholesale customers in the United States.







HEWLETT PACKARD



TOP JOBS FOR VETERANS

- Cybersecurity
- IT Specialist
- Sales Rep & Business Development
- Software Engineer
- Program Manager



- Houston
- Plano, Texas
- Alpharetta, Ga.
- Herndon, Va.
- San Diego





impact on people, businesses, government and society.





TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 54

INTEL

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TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Engineer
- Logistician & Supply Chain Manager
- Manufacturing Technician
- Software Engineer



TOP REGIONS FOR HIRING IN 2015

- Santa Clara, Calif.
- Chandler, Ariz.
- Hillsboro, Ore.
- Folsom, Calif.
- Rio Rancho, N.M.



WHAT THEY DO: Intel Corporation designs, manufactures and sells integrated digital technology platforms.

intuit

INTUIT



TOP JOBS FOR VETERANS

- IT Specialist
- Sales Rep & Business Development
- Web Developer
- Software Engineer
- Product & Program Managers



TOP REGIONS FOR HIRING IN 2015

- Mountain View, Calif.
- San Diego
- San Francisco
- Tucson, Ariz.
- Plano, Texas



WHAT THEY DO: Intuit, maker of leading financial software TurboTax, QuickBooks, Quicken and Mint, serves 60 million customers, from small businesses and accounting professionals to financial institutions.



% OF EMPLOYEES WHO ARE VETERANS



2014 NEW HIRES WHO ARE VETERANS

Microsoft

MICROSOFT



TOP JOBS FOR VETERANS

- IT Specialist
- Logistician & Supply Chain Manager
- Customer Service Manager/Rep
- Sales Rep & Business Development
- Software Engineer



TOP REGIONS FOR HIRING IN 2015 Seattle

• IT Specialist

Cybersecurity

• San Diego

• Boulder, Colo.

• Austin, Texas

• Estero, Fla.

• Engineer

• Washington, D.C.



WHAT THEY DO: Microsoft is the productivity and platform company for the mobile-first and cloud-first world.





2014 NEW HIRES WHO ARE VETERANS



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 61





SPRINT



TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Customer Service Manager/Rep
- Sales Rep & Business Development
- HR Manager



TOP REGIONS FOR HIRING IN 2015 • Overland Park, Kan.

• Reston, Va.



WHAT THEY DO: Sprint is a communications services company that creates more and better ways to connect its 54 million customers to the things they care about most.



T-MOBILE US INC.



TOP JOBS FOR VETERANS

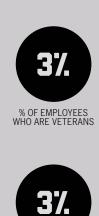
- Engineer
- Customer Service Manager/Rep
- Business Administrator & Professional Services
- Telecom Technician & Installation Expert
- Retail Sales Associate



- Bellevue, Wash.
- Frisco, Texas
- Snoqualmie, Wash.
- Colorado Springs, Colo.Oakland, Maine



WHAT THEY DD: As America's Un-carrier, T-Mobile US Inc. is redefining the way consumers and businesses buy wireless services through leading product and service innovation.



2014 NEW HIRES WHO ARE VETERANS



TELEPERFORMANCE USA



TOP JOBS FOR VETERANS

- Customer Service Manager/Rep
- Sales Rep & Business Development
- HR Manager
- Training Specialist
- Software Engineer



TOP REGIONS FOR HIRING IN 2015

- Salt Lake City
- Columbus, Ohio
- Boise, Idaho
- · Fairborn, Ohio
- Ogden, Utah

IT Specialist

• Engineer

• Tampa, Fla.

• Dallas



WHAT THEY DO: Teleperformance is the worldwide leader in multichannel customer experience, providing superior customer care. The company is specialized in customer service, technical support, call center, debt collection and social media.





2014 NEW HIRES WHO ARE VETERANS



TOP 100 MILITARY FRIENDLY[®] EMPLOYER RANK: 10



WHAT THEY DD: Verizon Communications delivers communications, mobility, information and entertainment - including broadband, video and other wireless and wireline services.



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