



In the recent U.S. industrial rebound, about 85 percent of the job growth in manufacturing occurred in automobiles, machinery, and regional-supplier industries

Gross job growth in US manufacturing during the recovery, Jan 2010 to Feb 2013, thousands of jobs

Share of gross job growth in manufacturing, 2010–12,¹ %

Fabricated metals	174	27
Autos, other transport	162	25
Machinery	129	20
Primary metals	50	8
Rubber, plastics	38	6
Food, beverage	50	8
Other	43	7
Printing	-38	
Textiles, furniture	-25	
Other	-32	

¹Figures do not sum to 100%, because of rounding.

²Data reflect growth for local-supplier industries to the oil and gas sector, in addition to those for automobiles and machinery.

Source: US Bureau of Labor Statistics; McKinsey Global Institute analysis

17.4 Million # of jobs in U.S. supported by manufacturing – about one in six private-sector jobs.

Source: National Association of Manufacturers

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Making It In America

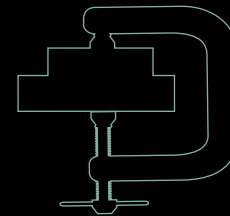
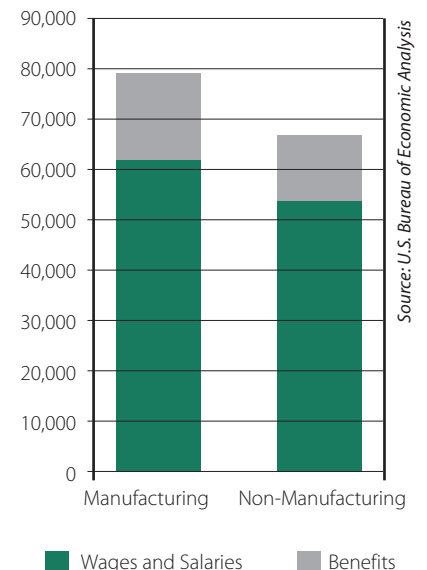
U.S. manufacturers may not employ the vast numbers of people they once did, but the high-paying jobs they offer today required highly skilled workers.

Here's the problem: Military Friendly® Employers in manufacturing – companies like Whirlpool, Kraft Foods, Bell Helicopter, Caterpillar and Hormel Foods – are having a hard time finding qualified production workers.

That's why they're recruiting from the military. You've already benefitted from the best training in the world, and they know you can excel in a production environment. Some companies have even launched training programs specifically for transitioning service members. All of the employers on this year's list are recruiting veterans.

So check out the jobs the 16 Military Friendly® Employers on the following pages are recruiting for and find your fit.

Average compensation in dollars per full-time equivalent worker, 2011



Want More?

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TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **77**

ADVANCED TECHNOLOGY SERVICES (ATS)



TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Logistician & Supply Chain Manager
- Manufacturing Technician
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- Bellwood, Ill.
- Houston
- Corinth, Miss.
- Augusta, Ga.
- Greenville, S.C.



WHAT THEY DO: Advanced Technology Services (ATS) improves productivity and profitability through a portfolio of services of production equipment maintenance, industrial parts services and innovative IT solutions.



25%

% OF EMPLOYEES WHO ARE VETERANS

25%

2014 NEW HIRES WHO ARE VETERANS



ARCHER DANIELS MIDLAND COMPANY



TOP JOBS FOR VETERANS

- Engineer
- Manufacturing Technician
- Skilled Laborer & Trades
- Driver
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- Decatur, Ill.
- Cedar Rapids, Iowa
- Columbus, Neb.
- Clinton, Iowa
- Chattanooga, Tenn.



WHAT THEY DO: ADM employees around the globe convert oilseeds, corn, wheat and cocoa into products for food, animal feed, industrial and energy uses.

DATA COLLECTED AND WEIGHED. COMPANY CHOSE NOT TO PUBLICALLY DISCLOSE.

% OF EMPLOYEES WHO ARE VETERANS

7%

2014 NEW HIRES WHO ARE VETERANS



MANUFACTURING



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 59

BELL HELICOPTER



TOP JOBS FOR VETERANS

- Engineer
- Logistician & Supply Chain Manager
- Manufacturing Technician
- Skilled Laborer & Trades
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- Hurst, Texas
- Amarillo, Texas
- Piney Flats, Tenn.
- Ozark, Ala.
- Broussard, La.



WHAT THEY DO: Bell Helicopter is an industry-leading producer of commercial and military, manned and unmanned vertical-lift aircraft and the pioneer of the revolutionary tilt-rotor aircraft.



19%

% OF EMPLOYEES WHO ARE VETERANS

32%

2014 NEW HIRES WHO ARE VETERANS



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 65

BRUNSWICK CORPORATION



TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Logistician & Supply Chain Manager
- Manufacturing Technician
- Skilled Laborer & Trades



TOP REGIONS FOR HIRING IN 2015

- Lake Forest, Ill.
- Fond Du Lac, Wisc.
- Des Plaines, Ill.
- Knoxville, Tenn.
- Edgewater, Fla.



WHAT THEY DO: Brunswick is a market leader in the marine (boats and engines) and fitness industries.



7%

% OF EMPLOYEES WHO ARE VETERANS

7%

2014 NEW HIRES WHO ARE VETERANS



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CATERPILLAR INC.



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Engineer
- Manufacturing Technician
- Skilled Laborer & Trades
- Business Administrator & Professional Services



TOP REGIONS FOR HIRING IN 2015

- Peoria, Ill.
- Helotes, Texas
- Decatur, Ga.
- Browns Summit, N.C.
- Elk Grove Village, Ill.



WHAT THEY DO: Caterpillar's legacy of industry leadership dates back to 1925. As a Fortune 50 company, it has a global footprint with more than 300 products in more than 180 countries.

4%

% OF EMPLOYEES WHO ARE VETERANS

5%

2014 NEW HIRES WHO ARE VETERANS



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 27

EATON



TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Logistician & Supply Chain Manager
- Manufacturing Technician
- Skilled Laborer & Trades



TOP REGIONS FOR HIRING IN 2015

- Beachwood, Ohio
- Raleigh, N.C.
- Brooklyn, Mich.
- Los Angeles
- Houston



WHAT THEY DO: Eaton is a global technology leader in power management solutions that make electrical, hydraulic and mechanical power operate more efficiently, reliably, safely and sustainably.



5%

% OF EMPLOYEES WHO ARE VETERANS

8%

2014 NEW HIRES WHO ARE VETERANS



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GENERAL MILLS



TOP JOBS FOR VETERANS

- Engineer
- Logistician & Supply Chain Manager
- Manufacturing Technician
- Skilled Laborer & Trades
- Sales Rep & Business Development



TOP REGIONS FOR HIRING IN 2015

- Wellston, Ohio
- New Albany, Ind.
- Hannibal, Mo.
- Murfreesboro, Tenn.
- West Chicago, Ill.



WHAT THEY DO: General Mills is one of the world's leading food companies, operating in more than 100 countries around the world. Its brands include Cheerios, Nature Valley, Yoplait, Betty Crocker and more.

4%

% OF EMPLOYEES WHO ARE VETERANS

4%

2014 NEW HIRES WHO ARE VETERANS



HORMEL FOODS



TOP JOBS FOR VETERANS

- Production Supervisor
- Maintenance Engineer
- Human Resources



TOP REGIONS FOR HIRING IN 2015

- Austin, Minn.
- Freemont, Neb.
- Rochelle, Ill.
- Osceola, Iowa
- Beloit, Wisc.



WHAT THEY DO: Hormel Foods Corporation, based in Austin, Minn., is a multinational manufacturer and marketer of consumer-branded food and meat products.

3%

% OF EMPLOYEES WHO ARE VETERANS

4%

2014 NEW HIRES WHO ARE VETERANS



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KRAFT FOODS GROUP



TOP JOBS FOR VETERANS

- Logistician & Supply Chain Manager
- Manufacturing Technician
- Skilled Laborer & Trades
- Sales Rep & Business Development
- Finance Services & Accounting



TOP REGIONS FOR HIRING IN 2015

- Champaign, Ill.
- Newbury, S.C.
- Garland, Texas
- Winnetka, Ill.
- Madison, Wisc.



WHAT THEY DO: Kraft Foods Group Inc. is one of North America's largest food and beverage companies, with annual revenues of \$18 billion. Its brands include Velveeta, JELL-O, Kool-Aid, Oscar Mayer, Planters and others.

5%

% OF EMPLOYEES WHO ARE VETERANS

5%

2014 NEW HIRES WHO ARE VETERANS



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 98

NORANDA ALUMINUM



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Engineer
- Manufacturing Technician
- Skilled Laborer & Trades
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- Franklin, Tenn.
- New Madrid, Mo.
- Gramercy, La.
- Huntingdon, Tenn.
- Salisbury, N.C.



WHAT THEY DO: Noranda Aluminum is a leading North American integrated producer of value-added primary aluminum products and high quality rolled aluminum coils.



15%

% OF EMPLOYEES WHO ARE VETERANS

13%

2014 NEW HIRES WHO ARE VETERANS



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PEPSICO, INC.



TOP JOBS FOR VETERANS

- IT Specialist
- Logistician & Supply Chain Manager
- Manufacturing Technician
- Sales Rep & Business Development
- Finance Services & Accounting



TOP REGIONS FOR HIRING IN 2015

- Plano, Texas
- White Plains, Texas
- Somers, N.Y.
- Chicago
- Perry, Ga.



WHAT THEY DO: PepsiCo has a long legacy of military hiring. The company believes in providing opportunity for military hires, not just in the name of service, but because they help the business win.

3%

% OF EMPLOYEES WHO ARE VETERANS

3%

2014 NEW HIRES WHO ARE VETERANS



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 45

THE GOODYEAR TIRE & RUBBER COMPANY



TOP JOBS FOR VETERANS

- Area Manager
- Customer Service Manager/Rep
- Manufacturing Technician
- General Service Technician
- Manufacturing Production



TOP REGIONS FOR HIRING IN 2015

- Fayetteville, N.C.
- Lawton, Okla.
- Akron, Ohio
- Gadsden, Ala.
- Danville, Va.



WHAT THEY DO: Goodyear is one of the world's largest tire companies. It employs about 69,000 people and manufactures its products in 52 facilities in 22 countries around the world.



9%

% OF EMPLOYEES WHO ARE VETERANS

11%

2014 NEW HIRES WHO ARE VETERANS



MANUFACTURING

TIMKEN®

THE TIMKEN COMPANY



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Manufacturing Technician
- Skilled Laborer & Trades
- Driver
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- North Canton, Ohio
- Duncan, S.C.
- Lebanon, N.H.
- Lincolnton, N.C.
- Shiloh, N.C.



WHAT THEY DO: Timken designs, engineers and manufactures products to keep machinery moving worldwide. Our mission-critical bearings and related components accelerate the pace of industrial progress.

16%

% OF EMPLOYEES WHO ARE VETERANS

10%

2014 NEW HIRES WHO ARE VETERANS

ThermoFisher SCIENTIFIC

THERMO FISHER SCIENTIFIC



TOP JOBS FOR VETERANS

- Engineer
- Logistician & Supply Chain Manager
- Manufacturing Technician
- Sales Rep & Business Development
- Field Service Representative



TOP REGIONS FOR HIRING IN 2015

- Waltham, Mass.
- Pittsburgh
- Carlsbad, Calif.
- South San Francisco
- Asheville, N.C.



WHAT THEY DO: Thermo Fisher Scientific Inc. is the world leader in serving science, with revenues of \$17 billion and 50,000 employees in 50 countries.

DATA COLLECTED AND WEIGHED. COMPANY CHOSE NOT TO PUBLICALLY DISCLOSE.

% OF EMPLOYEES WHO ARE VETERANS

DATA COLLECTED AND WEIGHED. COMPANY CHOSE NOT TO PUBLICALLY DISCLOSE.

2014 NEW HIRES WHO ARE VETERANS



MANUFACTURING



ThyssenKrupp

TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **93**

THYSSENKRUPP AEROSPACE NA/TMX AEROSPACE



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Logistician & Supply Chain Manager
- Manufacturing Technician
- Skilled Laborer & Trades
- Sales Rep & Business Development



TOP REGIONS FOR HIRING IN 2015

- Kent, Wash.
- Auburn, Wash.
- Wachita, Kan.
- Santa Fe Springs, Calif.



WHAT THEY DO: ThyssenKrupp Aerospace is a subsidiary of the internationally operating ThyssenKrupp Group. It focuses on supplying aerospace raw materials and finished parts logistics to the world's leading aerospace companies.



13%

% OF EMPLOYEES WHO ARE VETERANS

DATA COLLECTED AND WEIGHED. COMPANY CHOSE NOT TO PUBLICALLY DISCLOSE.

2014 NEW HIRES WHO ARE VETERANS



WHIRLPOOL CORPORATION



TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Engineer
- Logistician & Supply Chain Manager
- IT Project Manager



TOP REGIONS FOR HIRING IN 2015

- St. Joseph, Mich.
- Clyde, Ohio
- Tulsa, Okla.
- Benton Harbor, Mich.
- Cleveland, Tenn.



WHAT THEY DO: Whirlpool is the world's leading global manufacturer and marketer of home appliances with \$19 billion of sales in 2013 and 69,000 employees operating in more than 130 countries.

7%

% OF EMPLOYEES WHO ARE VETERANS

5%

2014 NEW HIRES WHO ARE VETERANS