

Career **Buffet**

Some Military Friendly® Employers are harder to define than others. Walmart? Sure, it's a retail behemoth. Got it. But what about companies like Cintas, Fluor or even GE? Used to be that GE was all about electric. But the products and services they offer today are exceedingly diverse - thus the classification.

There's one thing all of the Military Friendly® Employers in this category have in common, though: They know the skills, training and talent of America's veterans will make their businesses even better. They know the experience you gained in the military will help them grow. That's why these employers are working so hard to recruit and retain you. It's worth learning how you might fit into their hiring equation.



ACCENTURE



TOP JOBS FOR VETERANS

- IT Specialist
- Logistician & Supply Chain Manager
- HR Manager
- Software Engineering
- Consultant



TOP REGIONS FOR HIRING IN 2015

- San Antonio
- · Charlotte, N.C.
- Washington, D.C.
- Arlington, Va.
- Austin, Texas



WHAT THEY DO: Accenture is a global management consulting, technology services and outsourcing company with more than 305,000 people serving clients in more than 120 countries. Accenture collaborates with clients to help them become high-performance businesses and governments.



2014 NEW HIRES WHO ARE VETERANS



North America

ADECCO GROUP NORTH AMERICA



TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Logistician & Supply Chain Manager
- Customer Service Manager/Rep
- Business Administrator & **Professional Services**



TOP REGIONS FOR HIRING IN 2015

- San Diego
- Houston
- Chicago
- Alexandria, Va.
- New York City



WHAT THEY DO: Adecco Group provides flexible work arrangements to veterans and military spouses. It provides temporary and permanent positions with large and small companies through its Career Connections program.



% OF EMPLOYEES WHO ARE VETERANS







AEROTEK INC.



TOP JOBS FOR VETERANS

- Engineer
- Business Administrator & **Professional Services**
- Sales Rep & Business Development
- Mechanic
- Recruiter

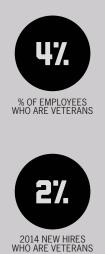


TOP REGIONS FOR HIRING IN 2015

- Washington, D.C.
- Chicago
- Charleston, S.C.
- La Jolla, Calif.
- Jacksonville, Fla.



WHAT THEY DO: Aerotek is a leading provider of technical, professional and industrial recruiting and staffing services with more than 200 offices across the U.S., Canada and Europe.





API GROUP INC.



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Engineer
- Customer Service Manager/Rep
- Business Administrator & Professional Services
- Sales Rep & Business Development



TOP REGIONS FOR HIRING IN 2015

- St. Paul, Minn.
- Aurora, Colo.
- Buffalo, N.Y.
- Chicago
- Dallas



WHAT THEY DO: APi Group Inc. is a privately owned holding company consisting of 30-plus companies in the fire protection, specialty construction and oil and gas service industries.

8%

% OF EMPLOYEES WHO ARE VETERANS





BECHTEL CORPORATION



TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Skilled Laborer & Trades
- Telecom Technician & Installation Expert
- Construction Worker



TOP REGIONS FOR HIRING IN 2015

- Los Angeles
- San Francisco
- Deer Park, Texas
- King of Prussia, Pa.



WHAT THEY DO: Bechtel is among the most respected engineering, procurement, and construction companies in the world. It is hiring for positions in engineering, construction, project management and many more areas.



% OF EMPLOYEES WHO ARE VETERANS



2014 NEW HIRES WHO ARE VETERANS



CB&I



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Logistician & Supply Chain Manager
- Skilled Laborer & Trades
- Business Administrator & **Professional Services**
- Construction Worker



TOP REGIONS FOR HIRING IN 2015

- Baton Rouge, La.
- Houston
- Lake Charles, La.
- Charlotte, N.C.
- Prairieville, La.



WHAT THEY DO: CB&I is an energy infrastructure-focused company and a major provider of government services with 125 years of experience.



% OF EMPLOYEES WHO ARE VETERANS







CBRE GROUP INC.



TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Engineer
- Skilled Laborer & Trades
- Business Administrator & Professional Services



TOP REGIONS FOR HIRING IN 2015

- Dallas
- Tampa, Fla.
- Chicago
- San Diego
- Washington, D.C.



WHAT THEY DO: CBRE is a full-service real estate services company with a leadership position in virtually every key business center across the globe.





CHENEGA CORPORATION



TOP JOBS FOR VETERANS

- IT Specialist
- Health Care Worker & Nursing
- Software Engineer
- Security Guard



TOP REGIONS FOR HIRING IN 2015

- Lorton, Va.
- San Antonio
- St. Louis
- · Chantilly, Va.
- Atlanta



WHAT THEY DO: Chenega is a premier government and commercial services provider to security, healthcare, IT, environmental, military operations and construction.





CINTAS



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Customer Service Manager/Rep
- Skilled Laborer & Trades
- Sales Rep & Business Development
- Maintenance Technician



TOP REGIONS FOR HIRING IN 2015

- Mason, Ohio
- Los Angeles
- Houston
- Philadelphia
- Rockwall, Texas



WHAT THEY DO: Cintas Corporation provides highly specialized services to businesses of all types primarily throughout North America.





CONVERGYS



TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Customer Service Manager/Rep
- Business Administrator & Professional Services
- Sales Rep & Business Development



TOP REGIONS FOR HIRING IN 2015

- Cincinnati
- Jacksonville, N.C.
- Clarksville, Tenn.
- Jacksonville, N.C.
- Tucson, Ariz.



WHAT THEY DO: Convergys is a world-class customer management firm made up of 125,000 employees working in more than 150 service centers in 31 countries, as well as work-at-home opportunities.



% OF EMPLOYEES WHO ARE VETERANS





EMORY UNIVERSITY



TOP JOBS FOR VETERANS

- IT Specialist
- Office Manager
- HR Manager
- Web Developer
- Software Engineer



TOP REGIONS FOR HIRING IN 2015

- Decatur, Ga.
- Atlanta



arts colleges, graduate and professional schools, and one of the Southeast's leading health



care systems.

TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 42

FLUOR CORPORATION



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Engineer
- Logistician & Supply Chain Manager
- Skilled Laborer & Trades
- Construction Worker



TOP REGIONS FOR HIRING IN 2015

- Greenville, S.C.
- Sugar Land, Texas
- Freeport, Texas
- · Clarksville, Tenn.
- Deer Park, Texas



WHAT THEY DO: Fluor is a global leader in engineering, procurement, fabrication, construction, maintenance and project management. Fluor is a Fortune 500 company, ranking No. 109 of America's largest corporations.



37.

6%

% OF EMPLOYEES WHO ARE VETERANS

8%







TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Logistician & Supply Chain Manager
- Engineer
- Manufacturing Technician
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- Houston
- Schenectady, N.Y.
- Cincinnati
- Waukesha, Wisc.
- Erie, Pa.



WHAT THEY DO: GE participates in markets that include the generation, transmission and distribution of electricity, lighting, industrial automation, medical imaging equipment, motors, railway locomotives, aircraft jet engines and aviation services. GE also offers a range of financial services.





TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 56

HILTON WORLDWIDE



TOP JOBS FOR VETERANS

- Food & Beverage
- Engineer
- Customer Care/Reservations
- Guest Services/Operations
- Security & Loss Prevention



TOP REGIONS FOR HIRING IN 2015

- Century, Fla.
- Tampa, Fla.
- Las Vegas
- Orlando, Fla.
- Phoenix



WHAT THEY DO: Hilton Worldwide is a global hospitality company of 4,200 hotels and properties. The company's 11 brands have been dedicated to providing exceptional guest experiences for 95 years.



37.

Honeywell

HONEYWELL INTERNATIONAL



TOP JOBS FOR VETERANS

- General Business
- Engineer
- Customer Service Manager/Rep
- Supply Chain
- Sales



TOP REGIONS FOR HIRING IN 2015

- Morristown, N.J.
- Minneapolis
- Phoenix
- Jacksonville, Fla.
- Columbia, Md.



WHAT THEY DO: A diversified technology and manufacturing leader, Honeywell International serves global customers with aerospace products and services; control technologies for buildings, homes and industry; turbochargers; and performance material.



% OF EMPLOYEES WHO ARE VETERANS



2014 NEW HIRES WHO ARE VETERANS



IRON MOUNTAIN



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Skilled Laborer & Trades
- Finance Services & Accounting
- Sales/Sales Management

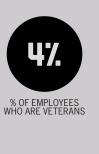


TOP REGIONS FOR HIRING IN 2015

- Boston
- Boyers, Pa.
- Chicago
- · Collegeville, Pa.
- St. Paul, Minn.



WHAT THEY DO: Iron Mountain is a storage and information management company, assisting more than 156,000 organizations in 36 countries on five continents with storing, protecting and managing their information.







JOHNSON CONTROLS INC.



TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Engineer
- Logistician & Supply Chain Manager
- Finance Services & Accounting



TOP REGIONS FOR HIRING IN 2015

- · Holland, Mich.
- Milwaukee
- Plymouth, Mich.
- York, Pa.
- Simi Valley, Calif.



WHAT THEY DO: Johnson Controls creates products, services and solutions to optimize energy and operational efficiencies of buildings; lead-acid automotive batteries and advanced batteries for hybrid and electric vehicles; and interior systems for automobiles.





LA QUINTA



TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Customer Service Manager/Rep
- Finance Services & Accounting
- Maintenance



TOP REGIONS FOR HIRING IN 2015

- Layton, Utah
- Colorado Springs, Colo.
- Killeen, Texas
- San Antonio
- Flagstaff, Ariz.



WHAT THEY DO: La Quinta Inns & Suites provides a refreshing, engaging experience for all of its valued guests.









MILLER-VALENTINE GROUP



TOP JOBS FOR VETERANS

- IT Specialist
- Business Administrator & Professional Services
- Finance Services & Accounting
- HR Manager
- Construction Worker

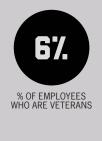


TOP REGIONS FOR HIRING IN 2015

- Dayton, Ohio
- Cincinnati
- · Charleston, S.C.



WHAT THEY DO: Miller-Valentine Group offers real estate solutions in the areas of construction, development, property management and financial analysis for both commercial and multifamily markets and also provides commercial brokerage and leasing services throughout the Dayton, Ohio, market.





2014 NEW HIRES WHO ARE VETERANS

PARSONS

PARSONS CORPORATION



TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Business Administrator & Professional Services
- Construction Worker
- Cyber Security/Software Engineer



TOP REGIONS FOR HIRING IN 2015

- Washington, D.C.
- · Centreville, Va.
- Columbia, Md.
- Huntsville, Ala.
- Los Angeles



WHAT THEY DO: Parsons is a leader in many diversified markets with a focus on transportation, environmental/infrastructure, defense/security and resources. The company employs over 15,000 people worldwide.







2014 NEW HIRES WHO ARE VETERANS



peoplescout

a TRUEBLUE company

PEOPLESCOUT



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Logistician & Supply Chain Manager
- Customer Service Manager/Rep
- Driver
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- Texas
- Arizona
- Charlotte
- Atlanta
- Washington



WHAT THEY DO: Veteran hiring efforts are core to the mission at PeopleScout, which has placed more U.S. military veterans in full-time employment than any other recruitment firm in the world.

2014 NEW HIRES WHO ARE VETERANS

% OF EMPLOYEES WHO ARE VETERANS

ROUSH®

ROUSH ENTERPRISES



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Manufacturing Technician
- Skilled Laborer & Trades
- Mechanic
- Program Manager



TOP REGIONS FOR HIRING IN 2015

- Livonia, Mich.
- Allen Park, Mich.
- Farmington, Mich.
- Plymouth, Mich.
- Troy, Mich.



WHAT THEY DO: Roush is a team of accomplished engineers, designers and manufacturing experts with four decades of experience creating smart solutions for global customers.



% OF EMPLOYEES WHO ARE VETERANS





SAN DIEGO CITY COLLEGE



TOP JOBS FOR VETERANS

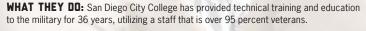
- Business Administrator & **Professional Services**
- Office Manager
- HR Manager
- Training Specialist
- Technical Instructor



TOP REGIONS FOR HIRING IN 2015

- San Diego
- Great Lakes, III.
- · Norfolk, Va.
- Meridian, Miss.









TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 43



SODEXO



TOP JOBS FOR VETERANS

- Environmental Services
- Operations & Facilities Manager
- Engineer
- Logistician & Supply Chain Manager
- Food Service Manager



TOP REGIONS FOR HIRING IN 2015

- Dallas
- Los Angeles
- Chicago
- New York City
- Atlanta



WHAT THEY DO: Sodexo Inc. is a leading quality of life services company in the U.S., Canada and Mexico, delivering comprehensive service solutions that serve more than 10 million customers daily.



% OF EMPLOYEES WHO ARE VETERANS



STRATEGIC STAFFING SOLUTIONS (S3)



TOP JOBS FOR VETERANS

- Sourcer
- IT Specialist
- Customer Service Manager/Rep
- Finance Services & Accounting
- Recruiter

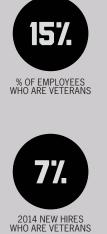


TOP REGIONS FOR HIRING IN 2015

- San Antonio
- Detroit
- Los Angeles
- St. Louis
- Richmond, Va.



WHAT THEY DO: S3 is the 17th largest staffing firm in the U.S., servicing Fortune 500 companies in the agricultural, energy/utility, financial, government, healthcare, insurance and retail distribution sectors.



BOZZUTO

THE BOZZUTO GROUP



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Skilled Laborer & Trades
- Business Administrator & **Professional Services**
- Sales Rep & Business Development
- Construction Worker



TOP REGIONS FOR HIRING IN 2015

- · Greenbelt, Md.
- Washington, D.C.
- Bethesda, Md.
- Baltimore
- Boston



WHAT THEY DO: Headquartered in the Washington, D.C., metro area, The Bozzuto Group is a diversified residential real estate company that provides a broad range of real estate services throughout the mid-Atlantic and Northeast.

2014 NEW HIRES WHO ARE VETERANS

% OF EMPLOYEES WHO ARE VETERANS



VOLT

VOLT WORKFORCE SOLUTIONS



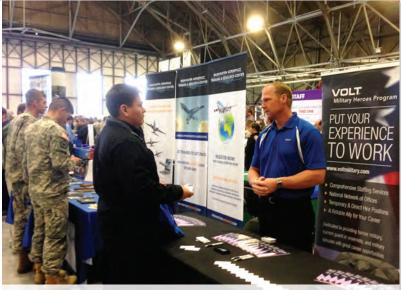
TOP JOBS FOR VETERANS

- Engineer
- Customer Service Manager/Rep
- Manufacturing Technician
- Skilled Laborer & Trades
- Business Administrator & **Professional Services**



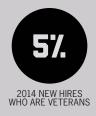
TOP REGIONS FOR HIRING IN 2015

- San Diego
- · Sacramento, Calif.
- Redmond, Wash.
- Los Angeles
- San Antonio



WHAT THEY DO: Volt Military Heroes is a proactive veteran and military spouse employment program that uses the company's exclusive resource mapping to enable precise matching of client needs and candidate capabilities.







TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 47

WASTE MANAGEMENT



TOP JOBS FOR VETERANS

- Truck Logistics Manager
- Sales Rep & Business Development
- Driver
- Mechanic
- Truck Maintenance Manager



TOP REGIONS FOR HIRING IN 2015

- Houston
- Phoenix
- Plano, Texas
- Chicago
- Los Angeles



WHAT THEY DO: Waste Management is the largest environmental solutions provider in North America, serving more than 20 million customers in the U.S. and Canada. WM is also a renewable energy provider.





XEROX



TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Customer Service Manager/Rep
- Finance Services & Accounting
- Software Engineer

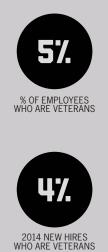


TOP REGIONS FOR HIRING IN 2015

- · Lexington, Ky.
- Lewisville, Texas
- Cherry Hill, N.J.
- · Cary, N.C.
- Tempe, Ariz.



WHAT THEY DO: Xerox is a \$22 billion leading global enterprise for business services and document management. It actively seeks transitioning and retired military and veterans, as well as military spouses.



TOP JOB FOR VETERANS IN DIVERSIFIED SERVICES. OF THE 29 MILITARY FRIENDLY® EMPLOYERS IN THIS INDUSTRY, 17 ARE RECRUITING ENGINEERS.



IT SPECIALIST OPERATIONS & FACILITIES MANAGER

THESE JOBS ARE TIED FOR **SECOND PLACE: 13 OF THE** 29 MILITARY FRIENDLY® **EMPLOYERS ARE RECRUITING VETERANS FOR THESE** POSITIONS.