



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **28**

AMEREN



TOP JOBS FOR VETERANS

- Engineer
- Logistician & Supply Chain Manager
- Skilled Laborer & Trades
- Finance Services & Accounting
- Project Manager



TOP REGIONS FOR HIRING IN 2015

- St. Louis
- Fulton, Mo.
- Peoria, Ill.
- Labadie, Mo.
- Belleville, Ill.



WHAT THEY DO: St. Louis-based Ameren Corporation powers the quality of life for 2.4 million electric customers and more than 900,000 natural gas customers in a 64,000-square-mile area.



4%

VETERAN EMPLOYEES

5%

NEW VETERAN HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **73**

AMERICAN ELECTRIC POWER



TOP JOBS FOR VETERANS

- IT Specialist
- Operations & Facilities Manager
- Engineer
- Skilled Laborer & Trades
- Finance Services & Accounting



TOP REGIONS FOR HIRING IN 2015

- Columbus, Ohio
- Bridgman, Mich.
- Tulsa, Okla.
- Corpus Christi, Texas



WHAT THEY DO: AEP is one of the largest electric utilities in the United States, delivering electricity to more than 5.3 million customers in 11 states.



10%

VETERAN EMPLOYEES

10%

NEW VETERAN HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **64**

ARIZONA PUBLIC SERVICE



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Engineer
- Customer Service Manager/Rep
- Skilled Laborer & Trades
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- Phoenix



WHAT THEY DO: Arizona Public Service (APS), with \$3.3 billion in annual revenue and nearly 7,000 employees, is the largest electric utility in Arizona.



20%

VETERAN EMPLOYEES

20%

NEW VETERAN HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **3**

BAKER HUGHES INC.



TOP JOBS FOR VETERANS

- Engineer
- Logistician & Supply Chain Manager
- Skilled Laborer & Trades
- Driver
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- Bethany, Okla.
- Helotes, Texas
- Midland, Texas
- Bossier City, La.



WHAT THEY DO: An oilfield service company with 60,000 employees and a century-long track record, Baker Hughes delivers solutions that help oil and gas operators make the most of their reservoirs.



24%

VETERAN EMPLOYEES

12%

NEW VETERAN HIRES IN 2014



BERKSHIRE HATHAWAY ENERGY



TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Customer Service Manager/Rep
- Skilled Laborer & Trades
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- Portland, Ore.
- Point of Rocks, Wyo.
- Las Vegas
- Des Moines
- Council Bluffs, Iowa



WHAT THEY DO: Berkshire Hathaway Energy owns a portfolio of locally managed businesses that share a vision for the energy future and make sustainable investments to achieve that vision.

8%

VETERAN EMPLOYEES

6%

NEW VETERAN HIRES IN 2014



BP AMERICA INC.



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Engineer
- Manufacturing Technician
- Skilled Laborer & Trades
- Mechanic



TOP REGIONS FOR HIRING IN 2015

- Houston
- Anchorage, Alaska
- Whiting, Ind.
- Naperville, Ill.
- Blaine, Wash.



WHAT THEY DO: BP is the top energy investor in the U.S., spending nearly \$50 billion in the last five years, and is a leading producer of oil and natural gas, supporting over 260,000 jobs across the U.S.

4%

VETERAN EMPLOYEES

7%

NEW VETERAN HIRES IN 2014



CHESAPEAKE ENERGY CORPORATION



TOP JOBS FOR VETERANS

- Welder
- Engineer
- Mechanic
- Lease Operator
- Field Services



TOP REGIONS FOR HIRING IN 2015

- Oklahoma City
- Waynoka, Okla.
- Sayre, Pa.
- Carrizo Springs, Texas
- Cleburne, Texas



WHAT THEY DO: Headquartered in Oklahoma City, Chesapeake Energy Corporation is the second-largest producer of natural gas and the 10th largest producer of oil and natural gas liquids in the U.S.

8%

VETERAN EMPLOYEES

14%

NEW VETERAN
HIRES IN 2014

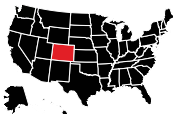


COLORADO SPRINGS UTILITIES



TOP JOBS FOR VETERANS

- Engineer
- Skilled Laborer & Trades
- Business Administrator & Professional Services
- Mechanic
- Construction Worker



TOP REGIONS FOR HIRING IN 2015

- Colorado Springs, Colo.



WHAT THEY DO: Colorado Springs Utilities is a locally owned, not-for-profit organization offering water, waste water, natural gas and electric utility services to Colorado Springs and the Pikes Peak region.

20%

VETERAN EMPLOYEES

6%

NEW VETERAN
HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **44**

DEVON ENERGY CORPORATION



TOP JOBS FOR VETERANS

- SCADA Operator
- IT Specialist
- Engineer
- Skilled Laborer & Trades
- Production Operator



TOP REGIONS FOR HIRING IN 2015

- Artesia, N.M.
- San Angelo, Texas
- Oklahoma City
- Stillwater, Okla.
- Bridgeport, Texas



WHAT THEY DO: Devon Energy is a leading independent energy company engaged in the exploration, development and production of oil, natural gas and natural gas liquids.



7%

VETERAN EMPLOYEES

9%

NEW VETERAN HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **52**

DOMINION RESOURCES INC.



TOP JOBS FOR VETERANS

- Natural Gas Operator & Technician
- IT Specialist
- Engineer
- Power Plant Operator & Technician
- Electric Utility Lineworker



TOP REGIONS FOR HIRING IN 2015

- Richmond, Va.
- Fairfax, Va.
- Waterford, Conn.
- Cleveland
- Clarksburg, W.Va.



WHAT THEY DO: Dominion is one of the nation's largest producers and transporters of energy and natural gas, serving more than 5 million utility and retail energy customers in 10 states.



9%

VETERAN EMPLOYEES

18%

NEW VETERAN HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **50**

EXELON CORPORATION



TOP JOBS FOR VETERANS

- Meter Reader
- Engineer
- Nuclear Security Officer Trainee
- Supervisor (Various Roles)
- Utility Trainee



TOP REGIONS FOR HIRING IN 2015

- Chicago
- Warrenville, Ill.
- Philadelphia
- Windsor Mill, Md.
- Houston



WHAT THEY DO: Exelon Corporation is the nation's leading competitive energy provider, participating in every stage of the energy business from generation to competitive energy sales to transmission to delivery.



10%

VETERAN EMPLOYEES

DATA COLLECTED
AND WEIGHED.
COMPANY CHOSE
NOT TO PUBLICLY
DISCLOSE.

NEW VETERAN
HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **36**

FUGRO (USA)



TOP JOBS FOR VETERANS

- Surveyor
- Engineer
- Skilled Laborer & Trades
- Software Engineer
- Electronics



TOP REGIONS FOR HIRING IN 2015

- Houston
- Lafayette, La.
- San Diego
- Frederick, Md.
- Ventura, Calif.



WHAT THEY DO: Fugro delivers Earth and engineering data services, from project preparation through to data acquisition, processing, analysis and interpretation, reporting and consulting.



15%

VETERAN EMPLOYEES

18%

NEW VETERAN
HIRES IN 2014

HALLIBURTON

TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **92**

HALLIBURTON



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Engineer
- Manufacturing Technician
- Skilled Laborer & Trades
- Field Services



TOP REGIONS FOR HIRING IN 2015

- Houston
- Odessa, Texas
- El Reno, Okla.
- Alice, Texas
- Williston, N.D.



WHAT THEY DO: Halliburton is one of the world's largest providers of products and services to the energy industry with more than 80,000 employees representing 140 nationalities in approximately 80 countries.



DATA COLLECTED
AND WEIGHED.
COMPANY CHOSE
NOT TO PUBLICALLY
DISCLOSE.

VETERAN EMPLOYEES

11%

NEW VETERAN
HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **70**

PACIFIC GAS & ELECTRIC



TOP JOBS FOR VETERANS

- Service Representative
- Engineer
- Skilled Laborer & Trades
- Nuclear Security Officer
- Utility Worker



TOP REGIONS FOR HIRING IN 2015

- San Francisco
- Sacramento
- Avila Beach, Calif.
- Fresno, Calif.
- San Ramon, Calif.



WHAT THEY DO: Pacific Gas and Electric Company, incorporated in California in 1905, is one of the largest combination natural gas and electric utilities in the United States.



5%

VETERAN EMPLOYEES

7%

NEW VETERAN
HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **89**

PATTERSON-UTI DRILLING COMPANY LLC



TOP JOBS FOR VETERANS

- Drilling Rig Worker
- Operations & Facilities Manager
- Engineer
- Skilled Laborer & Trades
- Construction Worker



TOP REGIONS FOR HIRING IN 2015

- Midland, Texas
- Oklahoma City
- Victoria, Texas
- Eighty Four, Pa.
- Tyler, Texas



WHAT THEY DO: Patterson-UTI Drilling Company and its subsidiaries operate land-based drilling rigs in oil and natural gas producing regions of the United States and Canada.



DATA COLLECTED
AND WEIGHED.
COMPANY CHOSE
NOT TO PUBLICALLY
DISCLOSE.

VETERAN EMPLOYEES

48%

NEW VETERAN
HIRES IN 2014



PPL



TOP JOBS FOR VETERANS

- Reactor Operators
- Engineer
- Nuclear Operations
- Radiation Protection
- Chemistry



TOP REGIONS FOR HIRING IN 2015

- Allentown, Pa.
- Martins Creek, Pa.
- Scranton, Pa.
- Jacksonville, Fla.
- Cameron, Mont.



WHAT THEY DO: PPL Corporation is one of the largest companies in the U.S. utility sector. The PPL family of companies delivers electricity and natural gas to about 10 million customers in the United States and the United Kingdom.

11%

VETERAN EMPLOYEES

9%

NEW VETERAN
HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **23**

PUBLIC SERVICE ENTERPRISE GROUP (PSEG)



TOP JOBS FOR VETERANS

- Engineer
- Skilled Laborer & Trades
- Mechanic
- Training Specialist
- Procurement/Supply Chain



TOP REGIONS FOR HIRING IN 2015

- Newark, N.J.
- Hancocks Bridge, N.J.
- South Plainfield, N.J.
- Uniondale, N.Y.
- Secaucus, N.J.



WHAT THEY DO: Public Service Enterprise Group (PSEG) is a publicly traded diversified energy company headquartered in New Jersey, and one of the 10 largest electric companies in the U.S.



6%

VETERAN EMPLOYEES

7%

NEW VETERAN HIRES IN 2014



SHELL



TOP JOBS FOR VETERANS

- Operations & Facilities Manager
- Engineer
- Logistician & Supply Chain Manager
- Manufacturing Technician
- Skilled Laborer & Trades



TOP REGIONS FOR HIRING IN 2015

- Houston
- New Orleans
- Deer Park, Texas
- Port Arthur, Texas



WHAT THEY DO: Shell is a global group of energy and petrochemicals companies with over 92,000 employees in more than 70 countries.

DATA COLLECTED AND WEIGHED. COMPANY CHOSE NOT TO PUBLICALLY DISCLOSE.

VETERAN EMPLOYEES

DATA COLLECTED AND WEIGHED. COMPANY CHOSE NOT TO PUBLICALLY DISCLOSE.

NEW VETERAN HIRES IN 2014



TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: 16

SOUTHERN COMPANY



TOP JOBS FOR VETERANS

- Power Line Operators
- IT Specialist
- Engineer
- Skilled Laborer & Trades
- Power Plant Operators



TOP REGIONS FOR HIRING IN 2015

- Atlanta
- Birmingham, Ala.
- Waynesboro, Ga.
- Gulfport, Miss.
- Pensacola, Fla.



WHAT THEY DO: A U.S. producer of electricity, Southern Company owns electric utilities in four states, a growing competitive generation company, fiber optics and wireless communications.



10%

VETERAN EMPLOYEES

13%

NEW VETERAN HIRES IN 2014



SUNOCO LOGISTICS



TOP JOBS FOR VETERANS

- Terminal Operator
- Engineer
- Truck Driver
- Operations Supervisor
- Pipeliner



TOP REGIONS FOR HIRING IN 2015

- Sugar Land, Texas
- Reading, Pa.
- Philadelphia
- Nederland, Texas
- Drumright, Okla.



WHAT THEY DO: Sunoco Logistics Partners L.P. is a publicly traded master limited partnership formed in 2002 to acquire, own and operate a diverse mix of crude oil and refined products pipelines, and terminalling and storage facilities, as well as crude oil acquisition and marketing assets.

DATA COLLECTED AND WEIGHED. COMPANY CHOSE NOT TO PUBLICALLY DISCLOSE.

VETERAN EMPLOYEES

14%

NEW VETERAN HIRES IN 2014

TOP 100 MILITARY FRIENDLY® EMPLOYER RANK: **22**

XCEL ENERGY



TOP JOBS FOR VETERANS

- IT Specialist
- Engineer
- Skilled Laborer & Trades
- Training Specialist
- Nuclear



TOP REGIONS FOR HIRING IN 2015

- Denver
- Minneapolis
- St. Paul, Minn.
- Amarillo, Texas



WHAT THEY DO: Xcel Energy provides safe and reliable energy to 3.5 million electricity and 1.9 million natural gas customers in eight states.



9%

VETERAN EMPLOYEES

10%

NEW VETERAN
HIRES IN 2014