



Health Care Service Corporation | Health Care

▶ Health Care Service Corporation (HCSC) is the largest customer-owned health insurer in the United States and the fourth largest overall serving individuals and businesses in Illinois, New Mexico, Oklahoma, and Texas. HCSC recognizes its military employees as an integral part of its work force and the company offers a strong benefits package to ensure they receive con-

tinuous coverage while on active duty.

“Diversity is a way of doing business at HCSC,” said Pat Hemingway Hall, president and CEO. “Since we are a more diverse health care company, we can better understand our policy holders, and we’re more capable of seeing health issues from the consumer’s perspective.” •

QUICK STATS

Headquarters | Chicago
 # of Employees | 16,601
 2008 Revenue | \$39.1 billion
 Web site | www.hcsc.com
 Employment Web site | www.bcbsil.com/career/index.htm



Waste Management | Diversified Services

▶ Waste Management, based in Houston, is the leading provider of comprehensive waste management services in North America. The company’s subsidiaries provide collection, transfer, recycling and resource recovery, and disposal services. Waste Management is also a leading developer, operator and owner of waste-to-energy and landfill gas-to-energy facilities in the United States. The company has recently increased its outreach efforts to military service men

and women by working with organizations such as Transition Assistance Program, U.S. Army Partnership for Youth Success (PaYS), Hire Heroes USA and Army Reserve Employer Partnership Initiative. “We’re committed to increasing the number of veterans we hire as we compete with other companies for the best talent to reach our goal of becoming a best place to work,” said David Steiner, chief executive officer. •

QUICK STATS

Headquarters | Houston
 # of Employees | 45,000
 2008 Revenue | \$13.4 billion
 Web site | www.wm.com
 Employment Web site | www.wm.com/wm/careers



Xcel Energy | Energy

▶ Xcel Energy is committed to customer satisfaction by continuously improving its operations to be a low-cost, reliable, environmentally sound energy provider. Xcel has been successfully proving this to its customers for more than 130 years and will work hard to continue this commitment in the future.

comprehensive portfolio of energy-related products and services to 3.4 million electricity customers and 1.9 million natural gas customers.

Xcel has regulated operations in eight Western and Midwestern states, and revenue of more than \$9 billion annually. The company owns more than 34,500 miles of natural gas pipelines. •

QUICK STATS

Headquarters | Minneapolis, Minn.
 # of Employees | 11,223
 2008 Revenue | \$11.2 billion
 Web site | www.xcelenergy.com
 Employment Web site | www.xcelenergy.com/Company/AboutUs/Career%20Opportunities/Pages/Temp.aspx

As a leading combination electricity and natural gas energy company, Xcel offers a



Army & Air Force Exchange Service **Retail**

QUICK STATS

Headquarters | Dallas
 # of Employees | More than 43,000
 2008 Revenue | \$9.7 billion
 Web site | www.aafes.com
 Employment Web site | www.aafes.com

▶ Serving the retail needs of some 12.2 million military shoppers around the world, the Army & Air Force Exchange Service (AAFES) is the Department of Defense's oldest and largest general merchandiser.

"As a joint command of the U.S. Army and U.S. Air Force, AAFES is unique in the fact that the team's mission is retail," said

AAFES' Senior Vice President of Human Resources, James Moore. "With that said, the military structure AAFES operates under is familiar to veterans. As such, the organization's culture is often a great match for former Soldiers, Airmen, Sailors and Marines looking to continue working in a military family atmosphere." •



WellPoint **Insurance**

QUICK STATS

Headquarters | Indianapolis, Ind.
 # of Employees | 42,000
 2008 Revenue | \$61 billion
 Web site | www.wellpoint.com
 Employment Web site | www.careersatwellpoint.com

▶ As the nation's largest health benefits company with nearly 34 million members in its affiliated health plans, WellPoint works to simplify the connection between health care and value.

"I believe the challenges currently facing health care can best be solved by leaders with varied backgrounds, experiences and talents," said Angela Braly, president and

CEO. "We actively promote and support a diverse work force, and WellPoint recognizes that those who serve or have served in the various branches of the U.S. military add tremendous value to this diverse mix. We salute the contributions of our veteran associates, those who currently serve in the National Guard and Reserve, as well as their family members." •



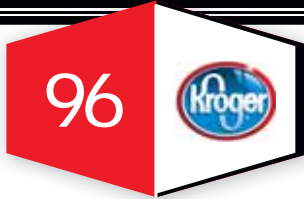
The First American Corporation **Business Information**

QUICK STATS

Headquarters | Santa Ana, Calif.
 # of Employees | 30,000
 2008 Revenue | \$6.2 billion
 Web site | www.firstam.com
 Employment Web site | www.firstam.com/careers

▶ The First American Corporation is the nation's largest business information provider, supplying information resources and services that support the major economic events of people's lives. The company serves mortgage, real estate, and consumer-related businesses with the data to help them make decisions, operate their businesses and advance their lives.

"First American is proud to support Reservists and veterans of our Armed Forces and values their contribution to our business," said Regina Campbell, chief diversity officer. "Our Veterans Council represents First American in the community through care package drives, greeting returning troops at the airport, and providing education to employees through Memorial and Veterans Day programs." •



QUICK STATS

Headquarters | Cincinnati
 # of Employees | 326,000
 2008 Revenue | \$76 billion
 Web site | www.kroger.com

Kroger | Grocery

► Kroger, one of the nation's largest retail grocery chains, employs more than 326,000 associates who serve customers in 2,470 supermarkets and multi-department stores in 31 states under two dozen local banner names, including Kroger, Ralphs, Fred Meyer, Food 4 Less, Fry's, King Soopers, Smith's, Dillons, QFC and City Market. The company also operates 768 conve-

nience stores, 388 fine jewelry stores, 818 supermarket fuel centers and 40 food processing plants in the U.S. Kroger, headquartered in Cincinnati, focuses its charitable efforts on supporting hunger relief, health and wellness initiatives, and local organizations in the communities it serves. For more information about Kroger, visit www.kroger.com. •



QUICK STATS

Headquarters | Lakewood, Colo.
 # of Employees | More than 34,000
 2008 Revenue | \$5.6 billion
 Web site | www.DaVita.com
 Employment Web site | <http://careers.davita.com>

DaVita | Health Care

► "DaVita strives to be a community first and a company second," said Kent Thiry, DaVita chairman and CEO. "Being recognized as one of *G.I. Jobs'* Top 100 Military Friendly Employers® is inspirational in our efforts to attract teammates that bring discipline, motivation and leadership to

our mission of being the best kidney care company the world has ever seen. We will continue to support the DaVita teammates who are deployed overseas by offering words of encouragement and mentorship at home." •



QUICK STATS

Headquarters | Denver
 # of Employees | 100,000 worldwide
 2008 Revenue | \$7.5 billion
 Web Site | www.remax.com
 Employment Web site | www.operationremax.com

RE/MAX International Inc. | Real Estate

► Founded in 1973, RE/MAX International Inc. has grown from a single office in Denver into a global network of nearly 100,000 sales associates in more than 70 countries.

As a Vietnam veteran, RE/MAX Chairman and Co-Founder Dave Liniger is familiar with the difficult challenges military personnel face.

"Considering the many sacrifices military families make for our country, the least we can do is provide rewarding job oppor-

tunities," Liniger said. "Military spouses make exceptional employees. They're responsible, organized and dependable."

The award-winning employment program, "Operation RE/MAX," began in August 2006. It assists military spouses starting real estate careers, ranging from office staff to licensed sales associates. More than 1,000 RE/MAX offices participate in the program, and hundreds of military spouses have obtained employment. •



American Airlines Transportation

QUICK STATS

Headquarters | Fort Worth, Texas
 # of Employees | 82,391
 2008 Revenue | \$23.7 billion
 Web site | www.aa.com
 Employment Web site | www.aacareers.com and www.americanairlines.com/careers

▶ “We are privileged to have more than 10 percent of our employees, more than 65 percent of our pilots, who either served or are serving in the armed services,” said Kevin E. Cox, vice president of state and community affairs. “These individuals who have bravely served our country epitomize what it means to be an American and inspire us to recognize the honor and responsibility we have, as we proudly carry the

name American on our livery around the world. In the spirit of that commitment, employees of American Airlines established a Veteran Military Employee Resource group that, along with the company, supports the military families through a variety of fundraising volunteer events including Operation Iraqi Children, Skyball, NC Heroes, and Snowball Express.” •



Applied Industrial Technologies Industrial Products

QUICK STATS

Headquarters | Cleveland
 # of Employees | 4,700
 2008 Revenue | \$1.9 billion
 Web site | www.applied.com
 Employment Web site | www.Applied.com/careers

▶ Applied Industrial Technologies is a leading distributor of bearings, power transmission supplies, fluid power components, industrial rubber products, tools, safety products and maintenance supplies.

Through GSA contract #GS 06F-0042, Applied® offers favorable contract pricing to federal and military operations.

Applied® employs numerous veterans who work directly with military custom-

ers whenever possible. The company fully supports our Reservists by extending health care and Employee Assistance Program benefits to their family while they are called to active duty. Applied® has partnered with the National Committee for Employer Support of the Guard and Reserve (ESGR) to emphasize our support of employees in the military. •