



**TriWest Healthcare Alliance** Health Care

**QUICK STATS**

Headquarters | Phoenix  
 # of Employees | 1,800  
 2008 Revenue | \$2 billion  
 Web site | [www.triwest.com](http://www.triwest.com)  
 Employment Web site | [www.triwest.com](http://www.triwest.com)



▶ TriWest Healthcare Alliance serves the health care needs of military families in 21 Western states as a Department of Defense contractor delivering on the promise of the military's health care program, TRICARE, for 2.7 million of its beneficiaries.

"Serving military families is our only business and all of us at TriWest take great pride in fulfilling this responsibility for this special population," said TriWest President and CEO David McIntyre, Jr. "Our company motto is, 'Whatever it Takes,' and it reflects the dedication we deliver in everything we do."

Those with military experience bring the work ethic and sense of responsibility that encompass the motto's spirit.

About half of TriWest's employees are veterans or family members of former and current military members. TriWest hires veterans because they understand the people the company serves and some of these employees are also customers.

TriWest conducts aggressive outreach efforts to support National Guard and Reserve families, including a generous corporate giving program and an array of on-line resources. The newest is Online Care, which allows active duty service members and their families to receive confidential, non-clinical counseling from the privacy of their own homes anytime day or night. •



**Sodexo, Inc.** Diversified Services

**QUICK STATS**

Headquarters | Gaithersburg, Md.  
 # of Employees | 120,000  
 2008 Revenue | \$7.7 billion (North America)  
 Web site | [www.sodexousa.com](http://www.sodexousa.com)  
 Employment Web site | [www.sodexousa.com/usen/careers/careers.asp](http://www.sodexousa.com/usen/careers/careers.asp)



▶ Sodexo, Inc. is a leading integrated facilities management services company in the U.S., Canada, and Mexico. Sodexo serves more than 10 million customers daily in corporations, health care, long term care and retirement centers, schools, college campuses, government, and remote sites.

"Sodexo focuses on hiring, supporting and retaining military veterans and Reservists because their leadership skills, initiative and integrity reflect our core values," said George Chavel, chief executive officer, Sodexo North America. "With more than 3,000 employees who are veterans, Guard members and Reservists, Sodexo has learned from experience how to ease veterans' transition back to working life."

Sodexo has a number of ways it is supporting its veteran employees and military

community. Here are some great examples:

- A Military Sourcing and Strategy Team of veterans and non-veterans within Sodexo's Talent Acquisition Group, dedicated to recruiting former military personnel for all divisions and disciplines
- A program for recruiters to help veterans translate their military experience into strong leadership qualities for civilian employment
- Sodexo provides pay differential for up to 12 months from the date of military assignment
- A career-oriented Web site - [www.SodexoHiresHeroes.com](http://www.SodexoHiresHeroes.com) - specifically for veterans
- Extended support for deployed Sodexo employees and their families. •



**AECOM Government Services Technology**

**QUICK STATS**

Headquarters | Fort Worth, Texas  
 # of Employees | 18,000  
 2008 Revenue | \$5.2 billion  
 Web site | [www.ags.aecom.com](http://www.ags.aecom.com)  
 Employment Web site | [www.ags.aecom.com/Careers/36/90/index.html](http://www.ags.aecom.com/Careers/36/90/index.html)



▶ AECOM Government Services is a global service provider of program management, operations and maintenance, facilities management, force protection and logistics to a broad range of U.S. government agencies, including the Department of Defense, Department of State and the Department of Justice. At AECOM Government Services, many of the global projects require skill sets and experience that former service members acquire during their military careers. The company takes pride in offering career transitions using similar Military Occupation Specialties in an environment where

former military members can continue to serve their country and fellow service members. "Our company places significant value on employees who demonstrate a high degree of maturity, leadership and experience, and who are reliable and self-motivated," said John Deyermond, vice president of Army Programs and a retired Army major general. "We have found that former military service members bring these same skills and qualities to our organization."

AECOM Government Services employs a diverse work force in the United States, the Middle East, Europe, Africa and Asia. •



**Harris Defense**

**QUICK STATS**

Headquarters | Melbourne, Fla.  
 # of Employees | 15,000  
 2008 Revenue | \$5 billion  
 Web site | [www.harris.com](http://www.harris.com)  
 Employment Web site | [www.harris.com/harris/careers](http://www.harris.com/harris/careers)



▶ Harris is an international communications and information technology company serving government and commercial markets worldwide. The company is dedicated to developing best-in-class assured communications products, systems and services. Harris technologies are used throughout all levels of the military's Global Information Grid, at space, theater and tactical levels, as well as in the air, on the ground and at sea.

Harris has developed philosophies and initiatives dedicated to the hiring and placement of U.S. veterans in its businesses worldwide. "Thousands of veterans return to the civilian work force annually,

representing a rich resource of talented and motivated employees who help companies like Harris to grow and compete more effectively," said Howard L. Lance, chairman, president, and chief executive officer of Harris. "We have a deep commitment to programs that recruit and serve the men and women of our nation's military."

Through its products and recruitment efforts, Harris proudly serves the brave men and women who serve our country's military. Harris thanks them and their families for their countless sacrifices through its support of military assistance programs at the international, national and local levels. •



**Bank of America** Finance

▶ Bank of America has a proud history of supporting associates in the military and their families with comprehensive benefits, recruiting and networking outlets, philanthropic support and specialized products and services. It's a part of our heritage and our core values – an inclusive meritocracy that equips associates to excel.

Bank of America associates who have been in the military have a proven track record of hard work, leadership and teamwork, and the company knows what an asset these qualities can be. That's why Bank of America attends military career events each year and works with military-base transition programs with a focus on hiring wounded soldiers and their families. Once

these associates join Bank of America, they have immediate opportunities for development and networking within the Military Support Affinity Group.

Bank of America offers solid benefits to both active and retired military personnel and their families, and the company's extensive banking products and services designed to help military personnel transition to and from civilian life are always available to them.

At Bank of America, we truly believe that service to one's country shouldn't be a hindrance to one's career – on the contrary, it should further career development and give associates the skills and experience they need to succeed. •

**QUICK STATS**

Headquarters | Charlotte, N.C.  
 # of Employees | 282,000  
 2008 Revenue | \$7.4 billion  
 Web site | [www.bankofamerica.com](http://www.bankofamerica.com)  
 Employment Web site | [www.bankofamerica.com/careers](http://www.bankofamerica.com/careers)



**Exelon Corporation** Energy

▶ Exelon Corporation is one of the nation's largest electric utilities. The company has one of the industry's largest portfolios of electricity generation capacity, including the nation's largest fleet of nuclear power plants. Exelon is a major recruiter from the Navy's nuclear program. The company distributes electricity to approximately 5.4 million customers in northern Illinois and southeastern Pennsylvania and natural gas to 485,000 customers in the Philadelphia area.

"We are thrilled to again be named a top Military Friendly Employer®," said Ruth Ann Gillis, Exelon executive vice president and chief diversity officer and president of Exelon Business Services Company. "Exelon values its recruiting relationship with the U.S. armed services. We have found top-notch talent through its programs and recognize the advantages of recruiting from a military agency." •

**QUICK STATS**

Headquarters | Chicago  
 # of Employees | 19,500  
 2008 Revenue | \$19 billion  
 Web site | [www.exeloncorp.com](http://www.exeloncorp.com)  
 Employment Web site | [www.exeloncorp.com/careers](http://www.exeloncorp.com/careers)





**CDW Corporation** Technology

▶ As a leading provider of technology products and services for business, government and education, CDW Corporation has actively recruited and hired military men and women for the past 25 years. They are a natural fit for CDW as its corporate philosophy is closely aligned with the same values that the military instills, such as respect for comrades in arms, coworkers, partners and communities. Capitalizing on these values, CDW can then provide the best customer service to its customers with passion and integrity.

CDW also offers a critical supplementary pay program for active military coworkers that covers the difference between military pay and a coworker's average compensation during the six or 12 months prior to the commencement of the leave, whichever is higher. In total, CDW has had 220 military coworkers come through its doors since tracking began more than six years ago. Moreover, John A. Edwardson, chairman and chief executive officer, CDW, and company founder, Michael Krasny, have written to deployed coworkers and held informal lunches with them before and after their tours of duty to hear about their experiences and demonstrate their support. •

**QUICK STATS**

Headquarters | Vernon Hills, Ill.  
 # of Employees | 6,250  
 2008 Revenue | \$8 billion  
 Web site | [www.cdw.com](http://www.cdw.com)  
 Employment Web site | [www.cdw.com/careers](http://www.cdw.com/careers)



**U-Haul** Equipment Rental

▶ U-Haul was founded in 1945 by a World War II Navy veteran and, like many companies after the war, employed many returning veterans. Today, U-Haul operates in all 50 states and has employment opportunities for retail store managers, vehicle repair technicians, computer support technicians and route managers.

Inc. "U-Haul team members stand behind all of our initiatives to support our veterans and troops."

Since 1945, U-Haul has been the best choice for the do-it-yourself mover, with a network of more than 15,800 locations in all 50 United States and 10 Canadian provinces. U-Haul customers' patronage has enabled the U-Haul fleet to grow to approximately 101,000 trucks, 76,000 trailers and 34,000 towing devices.

U-haul is looking for hardworking, loyal men and women who want to create more values than they consume. U-Haul supports many veteran and military organizations.

U-Haul was founded by a Navy veteran who grew up during the Great Depression. Tires and gas were still rationed or in short supply during the late 1940s when U-Haul began serving U.S. customers. •

"U-Haul gives veterans a high priority in the employment process and is a partner in the Army PaYs Program," said Edward "Joe" Shoen, CEO of U-Haul International,

**QUICK STATS**

Headquarters | Phoenix  
 # of Employees | 17,775  
 2008 Revenue | \$1.9 billion  
 Web site | [www.uhaul.com](http://www.uhaul.com)  
 Employment Web site | [www.uhauljobs.com](http://www.uhauljobs.com)





**American Eurocopter** Aviation

American Eurocopter is a helicopter manufacturer that produces, markets, sells and supports the broadest range of civil and para-public helicopters offered by any manufacturer in the United States. The company is a subsidiary of EADS North America Holdings, the North American operations of EADS, a global leader in aerospace, defense and related services, and is an affiliate of Eurocopter, the largest helicopter manufacturer in the world. Ameri-

can Eurocopter's product line represents the most cost-effective, technologically advanced helicopters, ranging from light single to heavy twin, serving all markets and missions. Company headquarters and main facilities are in Grand Prairie, Texas, with a large manufacturing and production facility in Columbus, Mo., that produces the UH-72A for the U.S. Army's Light Utility Helicopter program. •

**QUICK STATS**

Headquarters | Grand Prairie, Texas  
 # of Employees | 9,122  
 2008 Revenue | \$750 million  
 Web site | [www.eurocopterusa.com](http://www.eurocopterusa.com)  
 Employment Web site | <http://jobs.eurocopterusa.com>



**G4S Wackenhut** Security

G4S Wackenhut provides security solutions that exceed customer expectations by attracting, employing and developing the best people in the security industry. G4S Wackenhut's primary source for the best people has consistently been the U.S. military. Its entire team has a deep appreciation for the unique value that military veterans bring to the civilian workplace.

tegral part of our company's strategic plan."

Dr. Michael E. Goodboe, senior vice president of human resources, said, "G4S Wackenhut's ability to provide unrivaled security solutions is directly tied to our exceptional employees. Our programs for recruiting, hiring and developing transitioning military personnel and veterans are an in-

Veterans are focused leaders and team players who are stable, professional, educated and adaptable, which makes them a perfect fit for G4S Wackenhut. G4S Wackenhut reaches out to military veterans in many ways, including attendance at more than 100 job fairs nationwide and participation in recruitment and transition programs sponsored by various branches of the military. With nearly 10,000 members from every branch of service – including active duty, retired, National Guard, Reserve and former officers and their families – G4S Wackenhut represents the interests of military members at every stage of their careers. •

**QUICK STATS**

Headquarters | Palm Beach Gardens, Fla.  
 # of Employees | 35,000  
 2008 Revenue | \$1 billion  
 Web site | [www.g4s.com/usw](http://www.g4s.com/usw)  
 Employment Web site | [www.g4s.com/usw/usw-careers.htm](http://www.g4s.com/usw/usw-careers.htm)

